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WHO WE ARE

PEOPLE WHO BUILD



WITH NEARLY 50 YEARS' EXPERIENCE, ADCO IS ONE OF THE OLDEST AND MOST ESTABLISHED CONSTRUCTION COMPANIES IN AUSTRALIA. WE ARE AUSTRALIAN OWNED AND ARE HUGELY PROUD OF OUR HERITAGE.

From day one we have been committed to quality delivery, to our clients and to our people. These foundations have built our legacy – over 3,500 projects valued in excess of \$14 billion. Our people are now 500 strong and growing as they deliver annual revenues approaching \$1 billion. We are proud to be one of the top 100 private companies in Australia.

Everything we do is underpinned by our core values of responsibility, dynamism and teamwork. We are responsible and deliver on our promises, we are dynamic and bring energy to our projects and we work as a team to achieve shared goals. This means your project gets finished on time, on budget and to the highest standards possible. Always.

The ADCO Way is the name we give to the fusion of our values with market-leading client service and high-quality project delivery. The ADCO Way is embedded in our DNA. It's the way 'people who build' go to work.

EXPERTISE & REACH

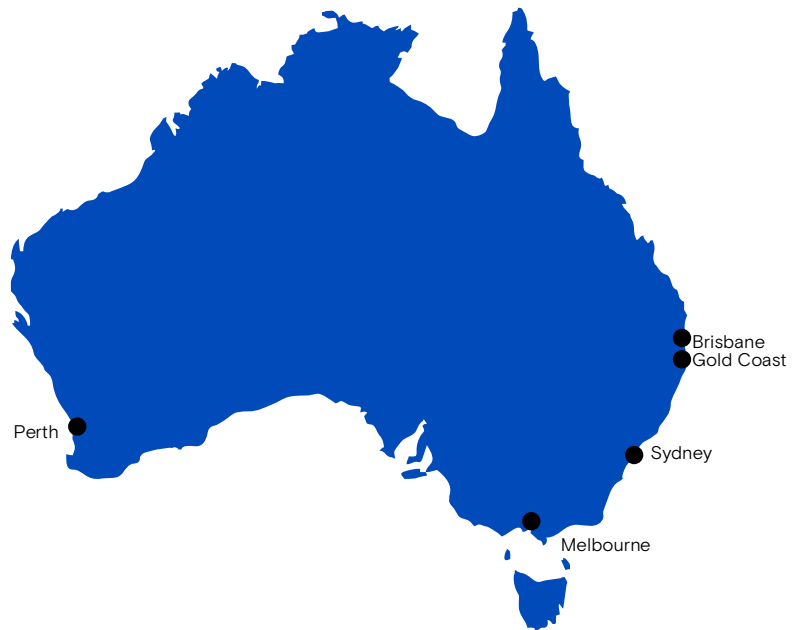
ADCO HAS A NATIONAL PRESENCE WITH OFFICES THROUGHOUT AUSTRALIA.

The scope of our service, depth of experience and the quality of our people has positioned us at the front of the pack.

Our continued success lies in the strength of our client base and the diversity of the sectors we work in. We retain high levels of repeat business from long-established client relationships amongst key private and institutional corporates, as well as federal, state and local government agencies.

Our award-winning capabilities extend across the retail, education, commercial, government, health and aged care, leisure, aquatic and community markets. Our projects are delivered via early contractor involvement, design and construct, managing contractor, and traditional construction methods of procurement.

Our national presence ensures we can deliver projects from \$1 million to \$200+ million anywhere in Australia. ADCO offers a holistic solution tailored to the exact needs of our clients.



IT IS OUR COMMITMENT TO ALWAYS ASK 'IS IT SAFE, OR IS THERE A SAFER CHOICE?'

'Safer by Choice' is the philosophy of taking personal responsibility, careful safe decision-making, and being aware that each person can improve safety, by choice.

At the core of Safer by Choice is a recognition that each person involved in the design and delivery of a project is a decision maker, from the design consultant and estimator through to the landscape worker putting the final touches in place.

Establishing a successful safety culture takes a commitment to the long term. Protecting it is the role of all ADCO employees, guided by the leadership team.

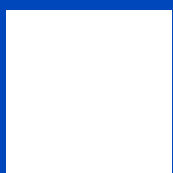
Additionally, ADCO does not set zero targets for Lost Time Injuries – our leadership looks at safety differently. Safer by Choice targets attitude change towards safety.

We believe that fewer incidents, fewer injuries, lower LTI's and early return to work are positive outcomes. But we also recognise that too heavy an emphasis on statistical frequency rates and zero targets can lead to reduced incident reporting.

OUR AVIATION CREDENTIALS

PEOPLE WHO BUILD AIRPORTS.

ADCO HAS COMPLETED MAJOR AIR AND LAND SIDE TERMINAL EXTENSIONS, APRON WORKS AND NEW GATE DEVELOPMENTS, RETAIL, FOOD AND BEVERAGE, DUTY FREE, AIRLINE LOUNGES, CUSTOMS PROCESSING AND HIGH SECURITY (STERILE) WORKS.



\$110m+

largest project



3

Flight Simulator facilities built



6+

Australia airports constructed



WE HAVE ALSO COMPLETED AVIATION SUPPORT FACILITIES FOR QANTAS AND VIRGIN AIRLINES IN THE FORM OF HANGARS, MAINTENANCE AND FLIGHT SIMULATOR FACILITIES, EMERGENCY PROCEDURE HALLS, COMMERCIAL OFFICE DEVELOPMENTS AND SPECIALIST AIRPORT SERVICES. WE ARE PROUD TO WORK WITH SOME OF THE LARGEST PROVIDERS OF AVIATION FACILITIES IN AUSTRALIA. TESTAMENT TO OUR SUCCESS IS OUR SIGNIFICANT REPEAT CLIENTS INCLUDING SYDNEY, BRISBANE, MELBOURNE, GOLD COAST AND PERTH AIRPORTS.

OUR AVIATION CLIENTS

WE ARE PROUD TO HAVE PROVIDED FACILITIES FOR SOME OF THE LARGEST BUSINESSES IN THE AUSTRALIAN AVIATION INDUSTRY. TESTAMENT TO OUR SUCCESS IS OUR SIGNIFICANT REPEAT CLIENTELE. OUR AVIATION CLIENTS INCLUDE:





“ADCO UNDERTOOK THE DELIVERY OF OUR \$110 MILLION TERMINAL UPGRADE. THEY COMPLETED THE PROJECT IN A PROFESSIONAL MANNER WITHIN BUDGET, AHEAD OF PROGRAMME AND TO A HIGH STANDARD OF STAKEHOLDER SATISFACTION. THE WORK WAS UNDERTAKEN WITHIN A COMPLEX OPERATING ENVIRONMENT, MAINTAINING A TERMINAL THROUGHPUT OF OVER 12,000 PASSENGERS PER DAY, WITHOUT ANY PUBLIC SAFETY ISSUES OCCURRING.”

Paul Donovan, CEO, Gold Coast Airport

“THE ADCO TEAM CONDUCTED THEMSELVES IN A PROFESSIONAL MANNER AND MANAGED STAKEHOLDERS WITH THE HIGHEST LEVEL OF RESPECT. THE PROJECT TEAM ALWAYS APPROACHED CHALLENGES WITH A COLLABORATIVE MINDSET RESULTING IN A PROJECT THAT BOTH MELBOURNE AIRPORT AND THE AUSTRALIAN FEDERAL POLICE ARE EXTREMELY PROUD OF.”

Linc Horton, Chief Property Officer, Melbourne Airport



“ADCO’S DESIGN TEAM WAS WELL MANAGED AND ACHIEVED THE REQUIRED DESIGN OUTCOMES INHERENT IN TERMINAL DELIVERY. THE CONSTRUCTION PHASE WAS WELL PLANNED AND IMPLEMENTED, ENSURING SAFETY AND SECURITY REQUIREMENTS WERE MET THROUGH INNOVATIVE AND ROBUST STAGING OF THE WORKS, REFLECTING THE AIRPORTS EXACTING OPERATING REQUIREMENTS.”

Peter Wych, General Manager (Development & Construction), Sydney Airport



OUR WORK



SYDNEY AIRPORT CORPORATION LIMITED
T1 BIFURCATION ROOF & LUXURY
RETAIL PRECINCT

ADCO led the redevelopment of the Bifurcation Precinct — part of the broader duty-free development at Sydney International Airport.

The T1 Bifurcation Project was an entirely unique project due to the complexity of geometry, scale and access, made even more challenging by the constraints of working in a live, operating airport facility.

Works involved the construction of a new 2,900m² diagrid roof structure that was supported by only four columns and suspended 28 metres above tarmac level. This new structure included 63-metre clear span trusses and a ten-metre high glass façade spanning 45 metres.

Once structural works were complete, the existing roof and structure was removed to create a new open plan retail precinct inclusive of skylights and a high-level ceiling and provide over 3,700m² of new space within the fully operational departures terminal.

TYPE	ECI THEN DESIGN & CONSTRUCT
VALUE	\$57 MILLION
DURATION	18 MONTHS
COMPLETION	NOVEMBER 2016



GOLD COAST AIRPORT CORPORATION GOLD COAST AIRPORT REDEVELOPMENT

ADCO was engaged by the Gold Coast Airport Corporation to manage the design and construction of the major extension to Coolangatta Airport. The \$110 million project doubled the size of the existing terminal, with major extensions to both the air and landside components totalling more than 19,000m².

In addition to new domestic and international travel facilities, the project included a major retail component, including food courts to entertainment areas, airline lounges, baggage handling and back of house facilities, communications and security systems upgrades and new accommodation for the Australian Federal Police, Australian Customs and the Department of Immigration.

ADCO's project team successfully planned and managed the staging and programming of the development to ensure that the functionality and operational capacity of the extremely busy airport was maintained throughout the construction process.



TYPE	ECI THEN DESIGN & CONSTRUCT
VALUE	\$110 MILLION
DURATION	18 MONTHS
COMPLETION	JANUARY 2010



QANTAS GROUP QANTAS GROUP FLIGHT TRAINING FACILITY

ADCO was delighted to have secured the contract for Qantas' \$100 million Group Flight Training Facility.

Qantas Group announced that ADCO Constructions will head the project, which will be one of the largest of its kind in the Southern Hemisphere when complete in mid-2021. The facility will be located just outside Sydney Kingsford Smith Airport at Qantas' Mascot headquarters.

Construction will include the development of a simulator building that will house 14 flight simulators, ten static cockpit devices, and an emergency procedures hall containing a pool for water landing training, aircraft cabin mock-ups, and classroom facilities. Project work will provide approximately 2,000 jobs during construction.

Once operational, the 24-hour facility will provide training resources for the 2,000 pilots and 3,600 cabin crew trained by Qantas annually. More than 40,000 hours of simulator training are undertaken by Qantas staff each year.

TYPE	DESIGN & CONSTRUCT
VALUE	\$100 MILLION
DURATION	18 MONTHS
COMPLETION	MARCH 2021





PORT HEDLAND INTERNATIONAL AIRPORT

PORT HEDLAND INTERNATIONAL AIRPORT REDEVELOPMENT

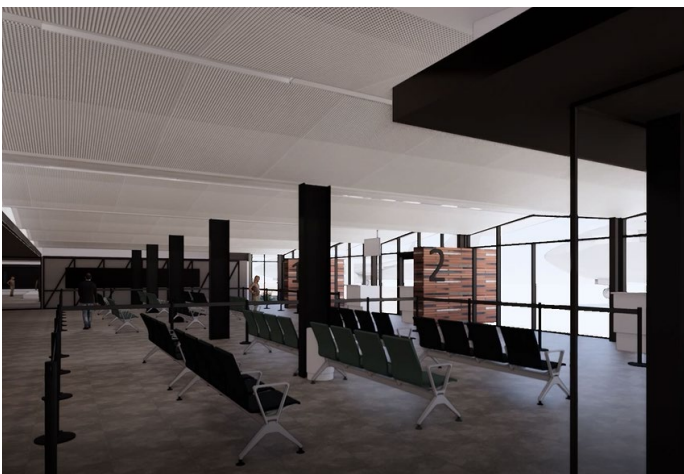
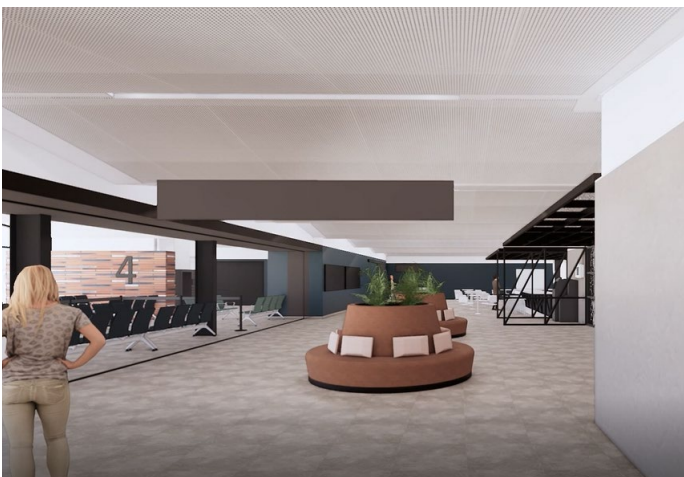
The Port Hedland International Airport upgrade project encompasses both essential services and infrastructure upgrades and relocation, as well as the refurbishment and expansion of the existing terminal building.

During the ECI phase of the project, ADCO tested the proposed construction methodology and logistics against the airport management plans and aviation requirements, providing advice in relation to buildability, cyclonic region D considerations and assisting with investigation of the existing built elements and services.

The terminal works comprise of a new extension which will facilitate the relocation of the current check-in and security screening areas, further assisting the expansion of existing baggage handling facilities. Rammed earth walls will showcase the new passenger terminal entrance and guide visitors to an upgraded check-in area. New tiled floors will promote integration of the new extension to the existing building which will be further enhanced with vaulted ceiling treatments.

Construction started in February 2020 following the completion of the ECI process.

TYPE	ECI THEN DESIGN & CONSTRUCT
VALUE	\$25 MILLION
DURATION	14 MONTHS
COMPLETION	SEPTEMBER 2020





VIRGIN BLUE VIRGIN AUSTRALIA MAINTENANCE FACILITY

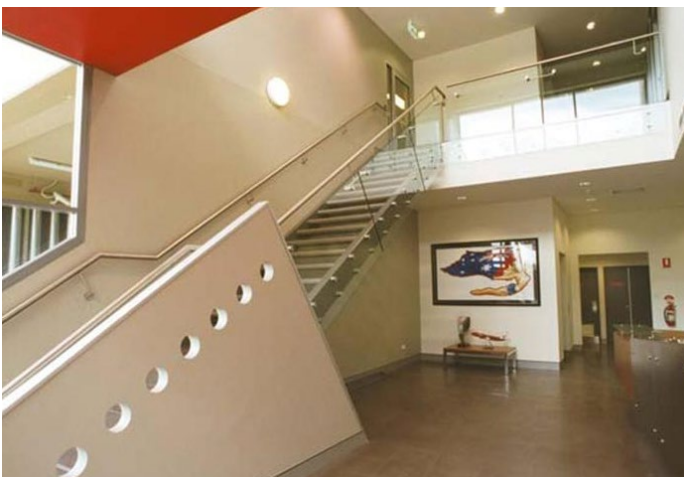
ADCO was engaged by Virgin Australia to construct the airline's first hangar at Brisbane Domestic Airport.

The hangar was designed to service Virgin's Brisbane based aircraft fleet. With a height of 24 metres and a clear span of 100 metres, the hangar is large enough to accommodate two Boeing 737-700 aircraft side-by-side or one of the larger airbus A340s. 5,000m² of office and storage space is located at the rear of the facility accommodating 240 office and maintenance staff.

The airside pavement works required adherence to aviation security protocols including workforce management, tool control registers, and security chaperones for site visitors.

The \$20 million project, completed over 12 months, presented many challenges, particularly in relation to the site. As a large percentage of Brisbane Airport is founded on reclaimed land from Moreton Bay, the marine clay soils and high water table required the use of precast piles which were driven 30 metres below ground level. A 50-tonne macro roller was used to compact the sub-grade and a temporary bridging layer was utilised to ensure crane traffic did not disturb the sub-grade prior to the pouring of the concrete slabs.

TYPE	CONSTRUCT ONLY
VALUE	\$20 MILLION
DURATION	12 MONTHS
COMPLETION	DECEMBER 2005





BRISBANE AIRPORT CORPORATION AVIATION AUSTRALIA

On behalf of Brisbane Airport Corporation and Aviation Australia, ADCO delivered a 5,000m² facility providing a helicopter flight simulator hall and technical training centre, including 20 new lecture rooms and a café.

Designed to house Australia's first AugustaWestland 139 Helicopter Full Flight Simulator, the facility demanded stringent acoustic, vibration, temperature and humidity performance criteria. ADCO's focus on these requirements through all stages of design, construction and commissioning ensured these standards were achieved.

The design included full height precast concrete walls to the simulator hall to exclude noise from the flight path above, with an insulated panel fixed internally to address reverberated noise. High performance acoustic doors were used with meticulous attention to seal details, and an isolated motion reinforced concrete slab was installed beneath the simulator.



TYPE	DESIGN & CONSTRUCT
VALUE	\$12 MILLION
DURATION	15 MONTHS
COMPLETION	JUNE 2016



VIRGIN BLUE VIRGIN FLIGHT SIMULATOR

The Brisbane Flight Simulator represents ADCO's first project with Virgin Australia (previously Virgin Blue). The \$8 million facility is located at Brisbane Airport and can house up to six Boeing flight simulators.

The building also includes the simulator brief/debrief rooms, training areas for general flight crew, and administrative areas to support these functions.

ADCO coordinated the works and commissioning program with specialist fit-out teams from the USA and UK, who completed the installation of the first four simulators. The installation and waterproofing of hydraulic supply routes to the simulator bays were a key aspect of the successful final commissioning.

The design and construct project included detailing the raised walkways from briefing rooms to the simulator drawbridges, with this access designed to allow seamless access from classroom to simulator.

TYPE	GMP
VALUE	\$8 MILLION
DURATION	9 MONTHS
COMPLETION	DECEMBER 2003





QANTAS GROUP QANTAS LOUNGE EXPANSION

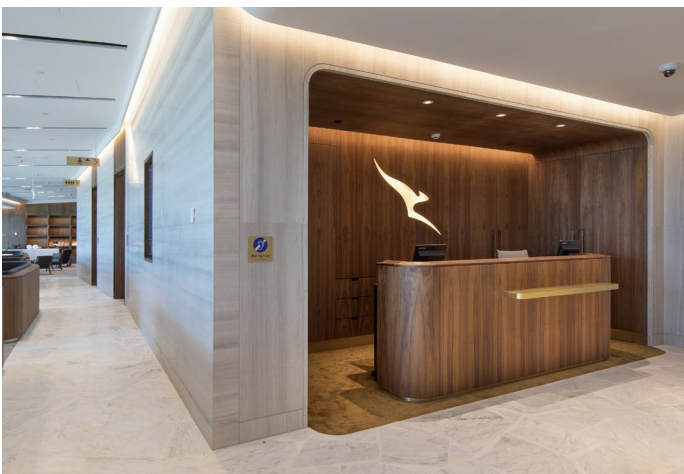
ADCO was selected for the design and construction of the Qantas Terminal and Lounges' multimillion-dollar extension and refurbishment at Brisbane Domestic Airport.

The existing Qantas Club Lounge underwent a 1,800m² expansion with a new façade to match the terminal to Brisbane Airport Corporation's approval. The ground level areas under the existing Club Lounge and the new expansion were reconfigured to accommodate a new premium customer valet entry experience, with passenger processing from landside to airside enabling direct access into the refurbished and expanded lounges above.

ADCO delivered the works over three stages while maintaining full airport and lounge operations.

Stage 1 included valet relocation from the existing lounge under-croft to a temporary facility, to allow construction and expansion of the terminal. Stage 2 included Base Building Expansion and Refurbishment, including the building envelope, capped services provisions, valet entries and parking area. Stage 3 saw the internal fit-out of Qantas Business Lounge, Chairman's Lounge and the refurbished Qantas Club.

TYPE	DESIGN & CONSTRUCT
VALUE	\$36 MILLION
DURATION	18 MONTHS
COMPLETION	DECEMBER 2017





AIR SERVICES AUSTRALIA ARFFS BRISBANE WEST FIRE STATION

ADCO was engaged to construct the new Aviation Rescue Fire Fighting Services (ARFFS) fire station required to service the new parallel runway at Brisbane Airport.

Situated on a greenfield site, the building primarily consists of a structural steel and blockwork structure, clad with profiled metal sheeting, architectural blockwork and perforated aluminium screening.

Internally, the building offers a highly detailed fit-out complete with resting quarters, gym, kitchen, locker rooms, office spaces and training spaces. The facility sits on a sand foundation elevated from the surrounding roads and was constructed to Department of Transport & Main Roads specifications.



TYPE	CONSTRUCT ONLY
VALUE	\$12 MILLION
DURATION	8 MONTHS
COMPLETION	AUGUST 2021



AUSTRALIAN PACIFIC AIRPORTS MELBOURNE AUSTRALIAN FEDERAL POLICE BUILDING, MELBOURNE AIRPORT

ADCO was engaged by Melbourne Airport to carry out the delivery of the purpose-built office accommodation for the Australian Federal Police at Tullamarine airport, on a design and construct basis.

A 5 Star Green Star project, the building includes substantial environmentally sustainable design principles such as electronically controlled external blinds to reduce heat loads on the building, a central atrium providing natural ventilation, grey water recycling and storm water harvesting.

The four-level office building was completed under a fast track construction program of 10 months to ensure the AFP were able to take possession in line with the expiry of their existing building lease.



TYPE	DESIGN & CONSTRUCT
VALUE	\$12 MILLION
DURATION	18 MONTHS
COMPLETION	MARCH 2013

OTHER AVIATION PROJECTS

APAM - MELBOURNE AIRPORT PIER F EXTENSION TERMINAL 4 MELBOURNE AIRPORT

Type	Design and Construct
Value	\$11 million
Location	Melbourne Airport, VIC

EMIRATES AIRLINES EMIRATES LOUNGE FITOUT

Type	Construction Management
Value	\$5 million
Location	Melbourne Airport, VIC

GOLD COAST AIRPORT CORPORATION GOLD COAST AIRPORT LCA TERMINAL DESIGN

Type	Design & Construct
Value	\$4 million
Location	Coolangatta, QLD

GOLD COAST AIRPORT CORPORATION GOLD COAST AIRPORT LCA TERMINAL EARLY WORKS

Type	Construct Only
Value	\$3 million
Location	Coolangatta, QLD

GOLD COAST AIRPORT CORPORATION GOLD COAST AIRPORT DEPARTURE LOUNGE

Type	Construct Only
Value	\$3 million
Location	Coolangatta, QLD

SYDNEY AIRPORT CORPORATION LIMITED SYDNEY AIRPORT MAINTENANCE BUILDING

Type	Construct Only
Value	\$2 million
Location	Mascot, NSW

SYDNEY AIRPORT CORPORATION LIMITED EUROPCAR FACILITY

Type	Select Tender
Value	\$2 million
Location	Mascot, NSW

AIRSERVICES AUSTRALIA WHITSUNDAY FIRE STATION

Type	Design and Construct
Value	\$8 million
Location	Proserpine, QLD

SYDNEY AIRPORT CORPORATION LIMITED SYDNEY AIRPORT LONG TERM CARPARK

Type	Select Tender
Value	\$4 million
Location	Mascot, NSW

APAM - MELBOURNE AIRPORT QANTAS LOUNGES

Type	Construction Management
Value	\$4 million
Location	Melbourne Airport, VIC

GOLD COAST AIRPORT CORPORATION VIRGIN LOUNGE GOLD COAST AIRPORT

Type	Design & Construct
Value	\$3 million
Location	Coolangatta, QLD

VIRGIN BLUE VIRGIN BLUE CREW AMENITIES AND NETWORK OPERATIONS

Type	Construct Only
Value	\$3 million
Location	Brisbane Airport, QLD

GOLD COAST AIRPORT CORPORATION GOLD COAST AIRPORT - LAGS UPGRADE

Type	Design & Construct
Value	\$2 million
Location	Coolangatta, QLD

GOLD COAST AIRPORT CORPORATION GOLD COAST AIRPORT STORAGE AND LPG FACILITY

Type	Design & Construct
Value	\$2 million
Location	Coolangatta, QLD

OUR PEOPLE

OUR PEOPLE

**OUR PEOPLE ARE OUR POINT OF
DIFFERENCE. THEY ARE ADCO.**

WE ARE PEOPLE WHO BUILD.

ADCO recognises that our people, and everyone we work with all unite to form the core of our business. Our success and reputation have been achieved because of the abilities and expertise these people bring to our projects.



**CHAIRMAN****JUDY BRINSMEAD**

Judy is Chairman of the Board and is integral to the strategic management of ADCO. Previously a partner at Morris Fletcher & Cross (now MinterEllison), her focused leadership style is backed by formal education holding a Bachelor of Laws with Honours. Beyond being recognised as both a solicitor and barrister, Judy has a wealth of experience in construction and property, joining ADCO as an executive director in 1989. She has a detailed understanding of the business having been instrumental in ADCO's success and growth over the years. Strong on community, Judy is also a member of the Board of Trustees of Bond University and was on the Joint Marketing Committee for the 2018 Commonwealth Games.

NATIONAL TEAM



CHIEF EXECUTIVE OFFICER

NEIL HARDING

With over 25 years' experience in the construction industry, Neil has held executive roles in Australia and internationally. He is a strong, strategic leader who is passionate about building a performance-driven, supportive culture and developing meaningful industry-wide relationships. He holds a Bachelor of Science with Honours (Sheffield Hallam University) and is a Fellow of the Royal Institution of Chartered Surveyors. Neil has a proven track record of driving change and delivering results and cares about developing people and improving the construction industry.



CHIEF STRATEGY OFFICER

BRAD MCCARTHY

Brad is responsible for ADCO's pre-construction, business development and marketing initiatives. With a Bachelor of Arts in Media and Communication (Massey University) and over 18 years' industry experience, Brad has held senior management positions in Australia and New Zealand. For the last 10 years, Brad's strong commercial acumen has helped to ensure that the quality of ADCO's project pipeline is sustained; that is, by managing national client relationships, and targeting key growth sectors and geographic expansion.



CHIEF COMMERCIAL OFFICER

CAMERON MCBURNIE

Cameron has over 15 years' experience in construction and property development. Bringing a direct approach to ADCO's risk management and commercial processes, Cameron was previously a senior property lawyer at Deacons (now Norton Rose)—experience that serves him well as both Director and Chief Commercial Officer of ADCO. Cameron is a Fellow of the Australian Institute of Company Directors and holds a Bachelor of Science (University of NSW) and a Bachelor of Laws with Honours (QUT).



CHIEF FINANCIAL OFFICER

GARETH ADAMS

Gareth is a highly qualified CFO with 15 years' experience in construction finance in Australia and the UK. As CFO, Gareth is responsible for the group's accounting, treasury and financial operations. His diligence is underpinned with a Bachelor of Science (Economics) with Honours (University of Bath) and a Post Graduate Diploma in Finance and Strategy (University of Oxford). Gareth is a Chartered Accountant (ACA) with The Institute of Chartered Accountants in England and Wales.

STATE MANAGERS



NSW STATE MANAGER

JOHN BASILISCO

John is responsible for ADCO's NSW business and brings more than 25 years' experience in design, construction and development, predominantly within large complex schemes in Australia and in Europe and the UK. After graduating from the University of Canberra with a Bachelor of Applied Science in Environmental Design and a Bachelor of Architecture, John's career saw him take on projects both internationally and locally. Having delivered major projects across a range of sectors he understands the complexity associated within these sectors and is passionate about finding the best way to achieve successful results for our clients.



QLD STATE MANAGER

BRAD EATHORNE

Brad leads ADCO's Queensland operations with 25 years of building and infrastructure experience. With a wealth of experience in the defence, commercial, retail, aviation, power and mining sectors nationally, his career has spanned projects ranging in scale and complexity at both Executive and Project Leadership levels. Recognised for his collaborative, proactive and innovative leadership style, Brad demonstrates a consistent client focus and an ability to harness the capabilities of his teams as well as ADCO's design and trade partners to deliver increased value to our projects.



VIC STATE MANAGER

LAKSHU ADAIKALAVAN

Lakshu is responsible for ADCO's Victorian, Tasmanian and ACT operations. Strong on stakeholder management, he prides himself on steering delivery teams to consistently achieve best-practice standards in quality, safety and environmental performance. Lakshu's architecture and design management background further adds significant value to every project, ensuring designs translate to construction in the most practical and cost-effective manner.



WA STATE MANAGER

JAMES PRATTENT

James has significant experience in the Western Australian construction market. After graduating from Curtin University with a Bachelor of Applied Science, Construction Management and Economics with Honours he has worked in Perth for his entire career. He commenced his career at a prominent client side project management firm before moving into the contracting space where he has held senior positions in construction and operational management. James' track record in the Perth market, combined with his strong leadership and communication skills are key to ADCO's success in Western Australia.

FINANCIAL STRENGTH

FINANCIAL SECURITY IS ONE OF THE MOST CRITICAL ELEMENTS TO CONSIDER WHEN APPOINTING A CONSTRUCTION PARTNER.

ADCO provides financial surety for our clients and their financiers. We maintain a policy of profit reinvestment and working capital management to ensure our balance sheet remains commensurate with the size of our business. ADCO exceeds the financial requirements for licensing in each state and territory, for private and government projects.

We have strong cash and liquid asset reserves and a blue-chip client base, which translate into consistent cash flow and profitability. Our audited financial statements are available on request.



ACCREDITATIONS, MEMBERSHIPS & AFFILIATIONS



Safety Management

Our safety management system is independently certified to AS4801:2018 (Occupational Health and Safety Management Systems)



Environmental Management

Ensuring compliance with legislative requirements and industry practices, this system is certified to ISO 14001:2018 (Environmental Management Systems).



Quality Management

ADCO's quality management system complies to AS/NZS ISO 9001:2015 and has third party endorsement through NCS.



Federal Safety Accreditation

ADCO complies with the Australian Government's National Code of Practice for the Construction Industry and is accredited with the Office of the Federal Safety Commissioner.



Green Buildings

ADCO is a proud member of the Green Building Council of Australia and committed to the success and increased adoption of sustainable construction practices.



Master Builders Association

As a Master Builders Association Member, ADCO is a trusted organisation of a community of builders who meet regularly at a local and national level.



Supply Nation

ADCO is committed to increasing Indigenous Participation in our projects both through direct employment and procurement of goods and services.



Diversity Council Australia

ADCO is committed to providing an inclusive and diverse workplace where employees and others in the workplace are treated equitably, fairly and with respect.



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