



ADCO

NATIONAL CAPABILITY STATEMENT

HEALTH

5

PEOPLE WHO BUILD

6

EXPERTISE & REACH

Safer by Choice

7

OUR HEALTH CREDENTIALS

8

OUR HEALTH CLIENTS

10

OUR WORK

21

OTHER HEALTH PROJECTS

23

OUR PEOPLE

National Team

State Managers

27

FINANCIAL STRENGTH

28

ACCREDITATIONS, MEMBERSHIPS & AFFILIATIONS

WHO WE ARE

PEOPLE WHO BUILD



WITH NEARLY 50 YEARS' EXPERIENCE, ADCO IS ONE OF THE OLDEST AND MOST ESTABLISHED CONSTRUCTION COMPANIES IN AUSTRALIA. WE ARE AUSTRALIAN OWNED AND ARE HUGELY PROUD OF OUR HERITAGE.

From day one we have been committed to quality delivery, to our clients and to our people. These foundations have built our legacy – over 3,500 projects valued in excess of \$14 billion. Our people are now 500 strong and growing as they deliver annual revenues approaching \$1 billion. We are proud to be one of the top 100 private companies in Australia.

Everything we do is underpinned by our core values of responsibility, dynamism and teamwork. We are responsible and deliver on our promises, we are dynamic and bring energy to our projects and we work as a team to achieve shared goals. This means your project gets finished on time, on budget and to the highest standards possible. Always.

The ADCO Way is the name we give to the fusion of our values with market-leading client service and high-quality project delivery. The ADCO Way is embedded in our DNA. It's the way 'people who build' go to work.

EXPERTISE & REACH

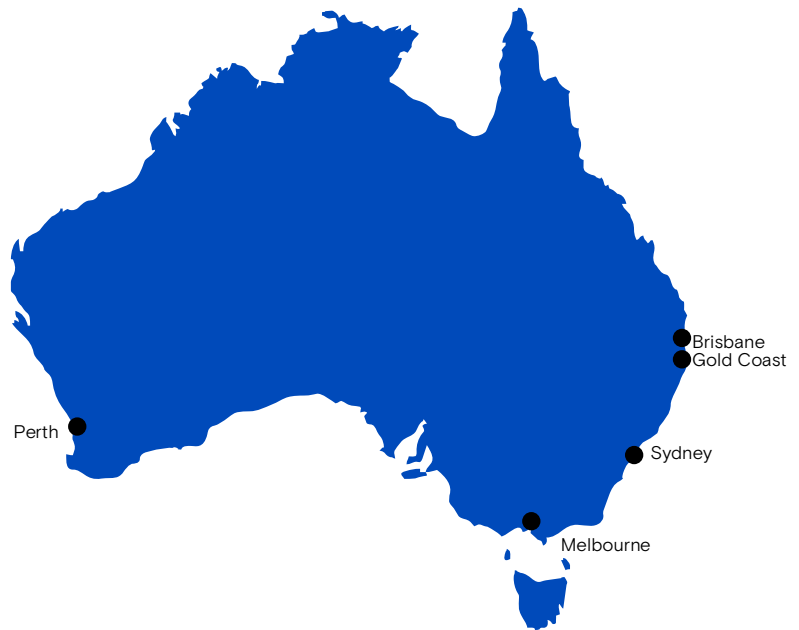
ADCO HAS A NATIONAL PRESENCE WITH OFFICES THROUGHOUT AUSTRALIA.

The scope of our service, depth of experience and the quality of our people has positioned us at the front of the pack.

Our continued success lies in the strength of our client base and the diversity of the sectors we work in. We retain high levels of repeat business from long-established client relationships amongst key private and institutional corporates, as well as federal, state and local government agencies.

Our award-winning capabilities extend across the retail, education, commercial, government, health and aged care, leisure, aquatic and community markets. Our projects are delivered via early contractor involvement, design and construct, managing contractor, and traditional construction methods of procurement.

Our national presence ensures we can deliver projects from \$1 million to \$200+ million anywhere in Australia. ADCO offers a holistic solution tailored to the exact needs of our clients.



IT IS OUR COMMITMENT TO ALWAYS ASK 'IS IT SAFE, OR IS THERE A SAFER CHOICE?'

'Safer by Choice' is the philosophy of taking personal responsibility, careful safe decision-making, and being aware that each person can improve safety, by choice.

At the core of Safer by Choice is a recognition that each person involved in the design and delivery of a project is a decision maker, from the design consultant and estimator through to the landscape worker putting the final touches in place.

Establishing a successful safety culture takes a commitment to the long term. Protecting it is the role of all ADCO employees, guided by the leadership team.

Additionally, ADCO does not set zero targets for Lost Time Injuries – our leadership looks at safety differently. Safer by Choice targets attitude change towards safety.

We believe that fewer incidents, fewer injuries, lower LTI's and early return to work are positive outcomes. But we also recognise that too heavy an emphasis on statistical frequency rates and zero targets can lead to reduced incident reporting.

OUR HEALTH CREDENTIALS

PEOPLE WHO BUILD A HEALTHY AUSTRALIA. ADCO'S FIRST CONTRACT IN 1972 WAS A BROWNFIELD HOSPITAL PROJECT AND ALMOST HALF A CENTURY LATER WE CONTINUE TO LEAD THE MARKET IN HIGH QUALITY HEALTH DELIVERY.



1972

first project built



175+

health projects completed



1800+

hospital beds



OUR HEALTHCARE EXPERIENCE ENCOMPASSES MAJOR WARD EXTENSIONS, GREENFIELD HOSPITALS, SPECIALIST, SUB-ACUTE AND ACUTE SERVICES, ICU'S, ONCOLOGY, EMERGENCY DEPARTMENTS, REHABILITATION AND MENTAL HEALTH FACILITIES.

OUR HEALTH CLIENTS

WE ARE PROUD TO HAVE PROVIDED FACILITIES FOR SOME OF THE LARGEST HEALTH ORGANISATIONS IN THE COUNTRY. TESTAMENT TO OUR SUCCESS IS OUR SIGNIFICANT REPEAT CLIENTELE. OUR HEALTH CLIENTS INCLUDE:





“I RECOMMEND ADCO AS A HIGHLY REPUTABLE, RELIABLE AND CONSISTENTLY PERFORMING CONTRACTOR WHO RESPECT THE CLIENT RELATIONSHIP AND TAKE A LONG-TERM VIEW REGARDING PROJECT DELIVERY.”

Stephen Lowndes, CEO – Royal Rehabilitation Centre

“PROJECT COMPLEXITIES AND CHALLENGES WERE MANAGED IN A MANNER WE HAVE BECOME ACCUSTOMED TO FROM THE ADCO TEAM. THEY ACTED IN ALL TIMES IN A COLLABORATIVE MANNER, PROACTIVELY HELPING IN THE RESOLUTION OF ISSUES AND OFTEN PROVIDED SOLUTIONS TO PROBLEMS OUTSIDE OF THEIR CONTRACTUAL RESPONSIBILITIES.”

Dean Clough, QLD Development Manager – Ramsay Healthcare



“ADCO WERE VERY PROFESSIONAL, RESPECTFUL, RESPONSIVE AND PROACTIVE IN ADDRESSING ANY UNFORESEEN ISSUES THAT AROSE DURING CONSTRUCTION.”

Graeme Leverington, Senior Project Manager – Infrastructure & Planning, WA Country Health Service



OUR WORK



QUEENSLAND GOVERNMENT PRINCE CHARLES HOSPITAL AETF

ADCO was engaged by Queensland Health to design and construct the \$26 million Adolescent Extended Treatment Facility (AETF) at Prince Charles Hospital.

Renamed 'Jacaranda Place' by QLD Premier Annastasia Palaszczuk, the centre offers 12 bedrooms with built-in joinery and ensuites, nine internal courtyards, health facilities, classrooms and training spaces. The entire facility provides ample light and well-planted outdoor areas in each courtyard.

The extension to the Prince Charles Hospital was made possible due to Queensland Health's strategy that identified the need for a new treatment and rehabilitation centre for young people living with severe mental health issues.

All features have been meticulously configured and incorporated into the modern design to deliver the best possible healing environment for Jacaranda Place's residents.



TYPE	DESIGN & CONSTRUCT
VALUE	\$26 MILLION
DURATION	13 MONTHS
COMPLETION	FEBRUARY 2020

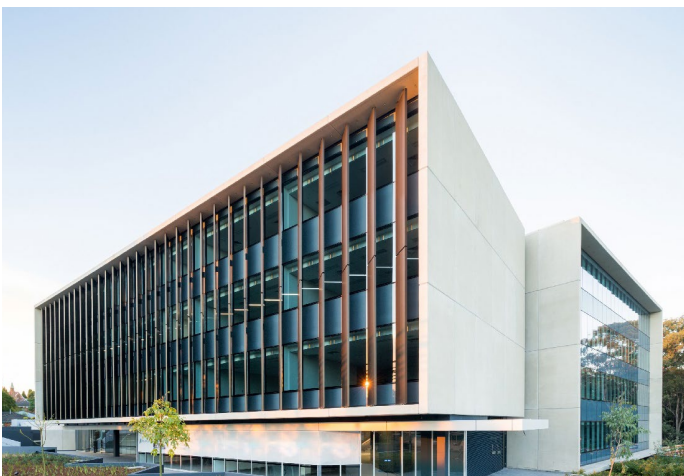


SYDNEY ADVENTIST HOSPITAL SAN PARKWAY CLINIC

SAN Parkway Clinic comprises of three individual buildings interconnected by way of an impressive central atrium and elevated walkways. The buildings are a combination of three and four storeys and incorporate a high level of contemporary design aesthetic and the latest in environmental sustainability.

The clinic offers 248 car spaces across three levels of underground parking. SAN Parkway Clinic's co-location with Sydney Adventist Hospital together with the architectural excellence of the design has ensured that this facility is a notable address among medical and health professionals.

A notable aspect of the design is the precast, acid etched load-bearing panels of the façade which were not only selected for their structural capacity, but as an aesthetic feature, resulting in a smooth, sand-textured finish.



TYPE	DESIGN & CONSTRUCT
VALUE	\$35 MILLION
DURATION	20 MONTHS
COMPLETION	JUNE 2019



ST VINCENT'S AGED & HEALTH CARE SERVICES ST VINCENT'S PRIVATE HOSPITAL

ADCO's construction of St Vincent's Private Hospital, Werribee, and the adjacent 80-bed aged care facility brought a world-class, integrated health precinct to Victoria.

The complex project included a day procedure centre, four operating theatres (one theatre cath lab), 32 acute medical/surgical/rehabilitation beds, 16 maternity birth suites and nursery, support areas, commercial kitchen, chapel, car parking, landscape and civil works. The new state-of-the-art facility provides health services for up to 16,000 patients each year.

The building also incorporates shell spaces for consulting rooms, medical imaging and additional wards and theatres.



TYPE	DESIGN & CONSTRUCT
VALUE	\$75 MILLION
DURATION	21 MONTHS
COMPLETION	AUGUST 2017



QUEENSLAND HEALTH QUEENSLAND CHILDREN'S HOSPITAL

The QCH Inpatients Ward fit-out project encompassed a mixture of one, two and four bed patient rooms, and a six-bed close observation patient room, the refurbishment of learning and office space to improve QCH medical training, along with a new library and study space for staff and students.

The finished space fit-out now provides additional capacity to Children's Health Queensland (CHQ) at the hub of tertiary services for children and young people across Queensland.

ADCO was able to work closely with industry specialists to provide QCH with an alternate design approach which the consultants have adopted. This option is far less invasive to the hospital's pathology building and far less disruptive to daily critical operations.



TYPE	CONSTRUCT ONLY
VALUE	\$8 MILLION
DURATION	7 MONTHS
COMPLETION	DECEMBER 2020



HEALTH INFRASTRUCTURE NSW
BOWRAL & DISTRICT HOSPITAL

Built for Health Infrastructure NSW, this \$50 million, four-storey hospital provides medical, mental health, maternity, paediatric and preoperative care for the local community.

New facilities include wards, operating theatres, an emergency department, ambulance entry, car parking and improved pedestrian links across the site.

ADCO has a long-standing relationship with Health Infrastructure and relished the opportunity to mobilise a team to Bowral.

Additionally, we have welcomed multiple employees to the ADCO family from the Bowral & District area for this and future projects, and have also successfully developed relationships with subcontractors from the community — allowing us to actively contribute to the local economy.

TYPE	DESIGN & CONSTRUCT
VALUE	\$55 MILLION
DURATION	17 MONTHS
COMPLETION	SEPTEMBER 2020



HEALTH INFRASTRUCTURE NSW BROOKVALE HEALTH CENTRE

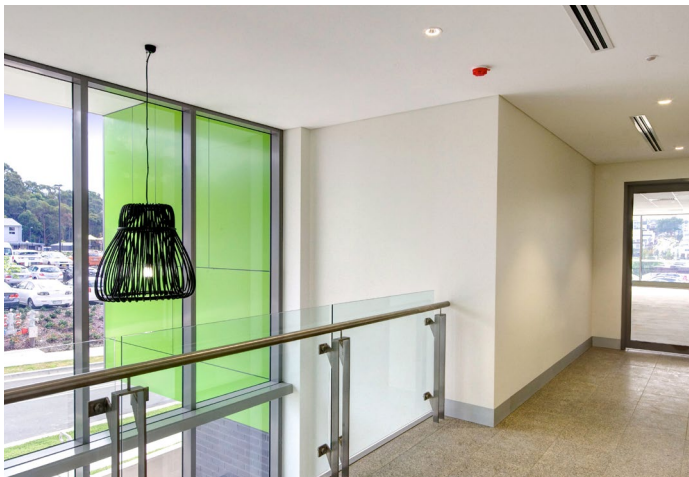
This high-profile project emphasises ADCO's innovative approach and outstanding reputation in health and government sectors in both NSW and nationally.

The five-storey design integrates mental health, drug and alcohol services, rehabilitation, aged care services and more. The scope of work also included a seven-storey car park accommodating 475 vehicles.

From inception to completion, BIM technology was used throughout to represent, integrate and fulfill the exacting design and construct delivery model and schedule.



TYPE	DESIGN & CONSTRUCT
VALUE	\$50 MILLION
DURATION	16 MONTHS
COMPLETION	JANUARY 2019



ROYAL REHABILITATION CENTRE
ROYAL REHABILITATION CENTRE
SYDNEY

ADCO was selected to complete two stages of the redevelopment at the Royal Rehabilitation Centre in Ryde. The centre is a specialist rehabilitation provider focusing on care for people who have experienced injury or illness, resulting in temporary or permanent disability such as stroke, brain injury, burns, amputation and spinal cord injury.

ADCO managed the design and approval process from early in the concept stage. Working collaboratively with Royal Rehab’s consultants, staff and end-user groups, our dedicated in-house design and services managers incorporated the most innovative and cost-effective solutions, resulting in completion of the project six weeks ahead of schedule.

The complex includes a new 96-bed outpatient clinic, hydrotherapy pool and radiology suite, community medical centre, cafe and car parking. A recreation circle features basketball and tennis courts, a community hall, 100-person function centre and a 50-place childcare centre.

TYPE	ECI, THEN DESIGN & CONSTRUCT
VALUE	\$52 MILLION
DURATION	24 MONTHS
COMPLETION	OCTOBER 2013



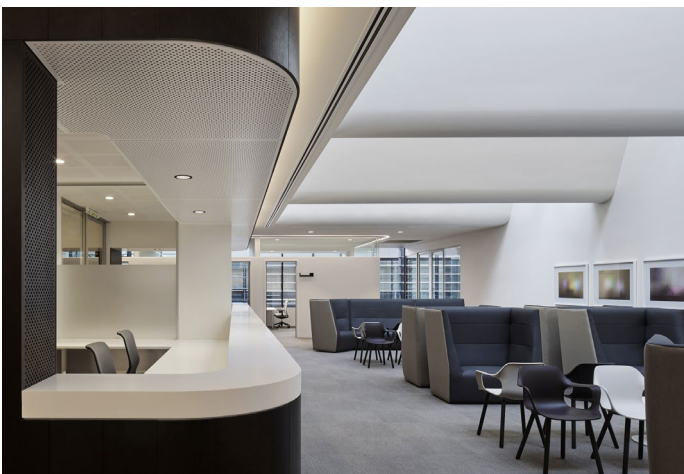
CABRINI HEALTH CABRINI MC2 AND MC3 EXTENSION

ADCO completed a highly complex brownfield health development for Cabrini at their Malvern hospital. The \$25 million project was delivered on the second floor of the existing hospital, creating a three-level building.

The development provided new services, including two new cardiac catheterisation laboratories equipped with the most sophisticated x-ray imaging systems, a new mother and baby centre which is located on the same floor as Cabrini's maternity service and special care nursery, and a new haematology and oncology centre – a grouping of specialists in the treatment of blood disorders and cancer.

Residing specialists include haematologists, oncologists, radiotherapists, a palliative care specialist, registrars and allied healthcare professionals.

TYPE	GMP
VALUE	\$25 MILLION
DURATION	14 MONTHS
COMPLETION	OCTOBER 2013





WA GOVERNMENT OSBORNE PARK HOSPITAL

The Osborne Park Hospital Rehabilitation & Neonatal Nursery project includes the new Level 2A neonatal nursery, maternity assessment unit and 16-bed rehabilitation unit. The enhanced obstetric services, which includes the nursery and maternity unit, will enable local mothers with low-to-moderate risk pregnancies to give birth closer to where they live.

The new 16-bed rehabilitation unit includes six existing stroke beds and 10 additional new beds, specialising in caring for patients aged over 65 years. Additionally, services include a new central therapy hub, new therapy garden and associated refurbishment works.

Osborne Park Hospital is the first of its kind for Perth's northern suburbs. The facility is home to a centralised therapy hub, providing inpatient and outpatient services to thousands of patients requiring rehabilitation in a contemporary environment.

With ADCO's extensive experience completing projects in and around live and operational environments, we were selected as the Builder of Choice.



TYPE	CONSTRUCT ONLY
VALUE	\$16 MILLION
DURATION	18 MONTHS
COMPLETION	APRIL 2021



RAMSAY HEALTH CARE PINDARA PRIVATE HOSPITAL

The \$85 million redevelopment of Pindara Private Hospital by our Gold Coast team is stand-out example of ADCO's proficiency in the health sector. All stages were completed ahead of time, and importantly without disruption to existing hospital operations.

After this resounding success, Ramsay Health Care engaged ADCO to complete the addition of the neurosurgery ward at the hospital, as well as completing major brownfield works at Ramsay's North West Private Hospital.

Stage 1 works included the addition of a 50-bed ward, four operating theatres, a suite of specialist rooms and a multistorey car park.

Stage 2 featured a biplane hybrid suite - only the second of its kind in the world at the time.



TYPE	ECI, THEN DESIGN & CONSTRUCT
VALUE	\$85 MILLION
DURATION	26 MONTHS
COMPLETION	NOVEMBER 2017

OTHER HEALTH PROJECTS

RAMSAY HEALTH CARE PENINSULA PRIVATE

Type	ECl then Design and Construct
Value	\$60 million
Location	Frankston, VIC

RAMSAY HEALTH CARE GREENSLOPES HOSPITAL

Type	Design & Construct
Value	\$35 million
Location	Greenslopes, QLD

BOND UNIVERSITY BOND UNIVERSITY MEDICAL FACULTY

Type	Design & Construct
Value	\$15 million
Location	Robina, QLD

RAMSAY HEALTH CARE NEW FARM MENTAL HEALTH CLINIC REDEVELOPMENT

Type	Design & Construct
Value	\$15 million
Location	New Farm, QLD

VICTORIA UNIVERSITY VICTORIA UNIVERSITY STUDENT LED IPE CLINIC

Type	Construct Only
Value	\$11 million
Location	Werribee, VIC

RAMSAY HEALTH CARE MASADA PRIVATE HOSPITAL

Type	Design & Construct
Value	\$10 million
Location	St Kilda East, VIC

NSW GOVERNMENT SUTHERLAND HOSPITAL CARPARK

Type	Construct Only
Value	\$8 million
Location	Caringbah, NSW

QUEENSLAND GOVERNMENT ROBINA HOSPITAL

Type	ECl then Design and Construct
Value	\$60 million
Location	Robina, QLD

HEALTHCARE THE VALLEY PRIVATE HOSPITAL - ICON CANCER CENTRE

Type	Design & Construct
Value	\$17 million
Location	Mulgrave, VIC

RAMSAY HEALTH CARE WAVERLEY PRIVATE HOSPITAL

Type	Design & Construct
Value	\$15 million
Location	Mount Waverley, VIC

RAMSAY HEALTH CARE CAIRNS HOSPITAL

Type	Design & Construct
Value	\$13 million
Location	Cairns, QLD

NSW GOVERNMENT BLUE MOUNTAINS DISTRICT ANZAC HOSPITAL

Type	Select Tender
Value	\$10 million
Location	Katoomba, NSW

METRO SOUTH HOSPITAL AND HEALTH SERVICE WYNNUM INTEGRATED COMMUNITY HEALTH CARE CENTRE

Type	Design & Construct
Value	\$10 million
Location	Wynnum West, QLD

QUEENSLAND HEALTH QLD CHILDREN'S HOSPITAL LEVEL 12 & 7

Type	Design & Construct
Value	\$8 million
Location	South Brisbane, QLD

OUR PEOPLE

OUR PEOPLE

**OUR PEOPLE ARE OUR POINT OF
DIFFERENCE. THEY ARE ADCO.**

WE ARE PEOPLE WHO BUILD.

ADCO recognises that our people, and everyone we work with all unite to form the core of our business. Our success and reputation have been achieved because of the abilities and expertise these people bring to our projects.



**CHAIRMAN****JUDY BRINSMEAD**

Judy is Chairman of the Board and is integral to the strategic management of ADCO. Previously a partner at Morris Fletcher & Cross (now MinterEllison), her focused leadership style is backed by formal education holding a Bachelor of Laws with Honours. Beyond being recognised as both a solicitor and barrister, Judy has a wealth of experience in construction and property, joining ADCO as an executive director in 1989. She has a detailed understanding of the business having been instrumental in ADCO's success and growth over the years. Strong on community, Judy is also a member of the Board of Trustees of Bond University and was on the Joint Marketing Committee for the 2018 Commonwealth Games.

NATIONAL TEAM



CHIEF EXECUTIVE OFFICER

NEIL HARDING

With over 25 years' experience in the construction industry, Neil has held executive roles in Australia and internationally. He is a strong, strategic leader who is passionate about building a performance-driven, supportive culture and developing meaningful industry-wide relationships. He holds a Bachelor of Science with Honours (Sheffield Hallam University) and is a Fellow of the Royal Institution of Chartered Surveyors. Neil has a proven track record of driving change and delivering results and cares about developing people and improving the construction industry.



CHIEF STRATEGY OFFICER

BRAD MCCARTHY

Brad is responsible for ADCO's pre-construction, business development and marketing initiatives. With a Bachelor of Arts in Media and Communication (Massey University) and over 18 years' industry experience, Brad has held senior management positions in Australia and New Zealand. For the last 10 years, Brad's strong commercial acumen has helped to ensure that the quality of ADCO's project pipeline is sustained; that is, by managing national client relationships, and targeting key growth sectors and geographic expansion.



CHIEF COMMERCIAL OFFICER

CAMERON MCBURNIE

Cameron has over 15 years' experience in construction and property development. Bringing a direct approach to ADCO's risk management and commercial processes, Cameron was previously a senior property lawyer at Deacons (now Norton Rose)—experience that serves him well as both Director and Chief Commercial Officer of ADCO. Cameron is a Fellow of the Australian Institute of Company Directors and holds a Bachelor of Science (University of NSW) and a Bachelor of Laws with Honours (QUT).



CHIEF FINANCIAL OFFICER

GARETH ADAMS

Gareth is a highly qualified CFO with 15 years' experience in construction finance in Australia and the UK. As CFO, Gareth is responsible for the group's accounting, treasury and financial operations. His diligence is underpinned with a Bachelor of Science (Economics) with Honours (University of Bath) and a Post Graduate Diploma in Finance and Strategy (University of Oxford). Gareth is a Chartered Accountant (ACA) with The Institute of Chartered Accountants in England and Wales.

STATE MANAGERS



NSW STATE MANAGER

JOHN BASILISCO

John is responsible for ADCO's NSW business and brings more than 25 years' experience in design, construction and development, predominantly within large complex schemes in Australia and in Europe and the UK. After graduating from the University of Canberra with a Bachelor of Applied Science in Environmental Design and a Bachelor of Architecture, John's career saw him take on projects both internationally and locally. Having delivered major projects across a range of sectors he understands the complexity associated within these sectors and is passionate about finding the best way to achieve successful results for our clients.



QLD STATE MANAGER

BRAD EATHORNE

Brad leads ADCO's Queensland operations with 25 years of building and infrastructure experience. With a wealth of experience in the defence, commercial, retail, aviation, power and mining sectors nationally, his career has spanned projects ranging in scale and complexity at both Executive and Project Leadership levels. Recognised for his collaborative, proactive and innovative leadership style, Brad demonstrates a consistent client focus and an ability to harness the capabilities of his teams as well as ADCO's design and trade partners to deliver increased value to our projects.



VIC STATE MANAGER

LAKSHU ADAIKALAVAN

Lakshu is responsible for ADCO's Victorian, Tasmanian and ACT operations. Strong on stakeholder management, he prides himself on steering delivery teams to consistently achieve best-practice standards in quality, safety and environmental performance. Lakshu's architecture and design management background further adds significant value to every project, ensuring designs translate to construction in the most practical and cost-effective manner.



WA STATE MANAGER

JAMES PRATTENT

James has significant experience in the Western Australian construction market. After graduating from Curtin University with a Bachelor of Applied Science, Construction Management and Economics with Honours he has worked in Perth for his entire career. He commenced his career at a prominent client side project management firm before moving into the contracting space where he has held senior positions in construction and operational management. James' track record in the Perth market, combined with his strong leadership and communication skills are key to ADCO's success in Western Australia.

FINANCIAL STRENGTH

FINANCIAL SECURITY IS ONE OF THE MOST CRITICAL ELEMENTS TO CONSIDER WHEN APPOINTING A CONSTRUCTION PARTNER.

ADCO provides financial surety for our clients and their financiers. We maintain a policy of profit reinvestment and working capital management to ensure our balance sheet remains commensurate with the size of our business. ADCO exceeds the financial requirements for licensing in each state and territory, for private and government projects.

We have strong cash and liquid asset reserves and a blue-chip client base, which translate into consistent cash flow and profitability. Our audited financial statements are available on request.



ACCREDITATIONS, MEMBERSHIPS & AFFILIATIONS



Safety Management

Our safety management system is independently certified to AS4801:2018 (Occupational Health and Safety Management Systems)



Environmental Management

Ensuring compliance with legislative requirements and industry practices, this system is certified to ISO 14001:2018 (Environmental Management Systems).



Quality Management

ADCO's quality management system complies to AS/NZS ISO 9001:2015 and has third party endorsement through NCS.



Federal Safety Accreditation

ADCO complies with the Australian Government's National Code of Practice for the Construction Industry and is accredited with the Office of the Federal Safety Commissioner.



Green Buildings

ADCO is a proud member of the Green Building Council of Australia and committed to the success and increased adoption of sustainable construction practices.



Master Builders Association

As a Master Builders Association Member, ADCO is a trusted organisation of a community of builders who meet regularly at a local and national level.



Supply Nation

ADCO is committed to increasing Indigenous Participation in our projects both through direct employment and procurement of goods and services.



Diversity Council Australia

ADCO is committed to providing an inclusive and diverse workplace where employees and others in the workplace are treated equitably, fairly and with respect.



SYDNEY

Address

Level 2, 7-9 West Street,
North Sydney, NSW 2060

Postal

PO Box 1982
North Sydney, NSW 2059

Email

Sydney@adcoconstruct.com.au

Reception

(02) 8437 5000

Fax

(02) 8437 5050

BRISBANE

Address

23 Graham Street
Milton, QLD 4064

Postal

PO Box 1167
Milton, QLD 4064

Email

Brisbane@adcoconstruct.com.au

Reception

(07) 3511 5555

Fax

(07) 3511 5500

GOLD COAST

Address

Level 5, 7 Bay Street
Southport, QLD 4215

Postal

PO Box 10393
Southport BC, QLD 4215

Email

Southport@adcoconstruct.com.au

Reception

(07) 5577 0900

Fax

(07) 5526 3694

PERTH

Address

Level 1, 88 Colin Street
West Perth, WA 6005

Postal

PO Box 1141
West Perth, WA 6005

Email

Perth@adcoconstruct.com.au

Reception

(08) 9211 0900

Fax

(08) 9211 0999

MELBOURNE

Address

Level 9, 75 Dorcas Street
South Melbourne, VIC 3205

Email

Melbourne@adcoconstruct.com.au

Reception

(03) 9832 1400

Fax

(03) 9832 1444