



APPRENTICE PROGRAMME

**DAVID IS
A 2ND YEAR
APPRENTICE
WORKING IN
NSW**

PEOPLE WHO BUILD

KICK OFF YOUR CAREER IN CONSTRUCTION WITH AN APPRENTICESHIP AT ADCO

► **At ADCO Constructions, we invest in our people and watch them grow.**

We have developed an industry-leading Apprentice programme that equips candidates with the skills to build a successful, ongoing career in construction while completing their studies.



“ Rob is my mentor. He teaches me heaps throughout the day. He’s really encouraging when I’m asking questions – even stupid questions. He always answers them with a laugh. He’s really taught me a lot.

- David Hyde, former Apprentice



About ADCO Constructions

ADCO has been at the forefront of Australia's construction industry for nearly 50 years, and we remain family-owned to this day. We work across the whole of Australia and are one of Australia's top 100 private companies, with annual revenue exceeding \$1 billion.

Our people are our driving force and what makes us different. It's because of the quality and calibre of our staff that we are regarded as **Builder of Choice** by major clients across many sectors.

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Why join ADCO as an apprentice?

Our 2-3 year programme will equip you to develop your skills and competencies, giving you experience to move onto supervisory and management roles.

We have partnered with Group Training Organisations to support you in ensuring you meet the requirements of your assessments.

We'll provide successful candidates with:

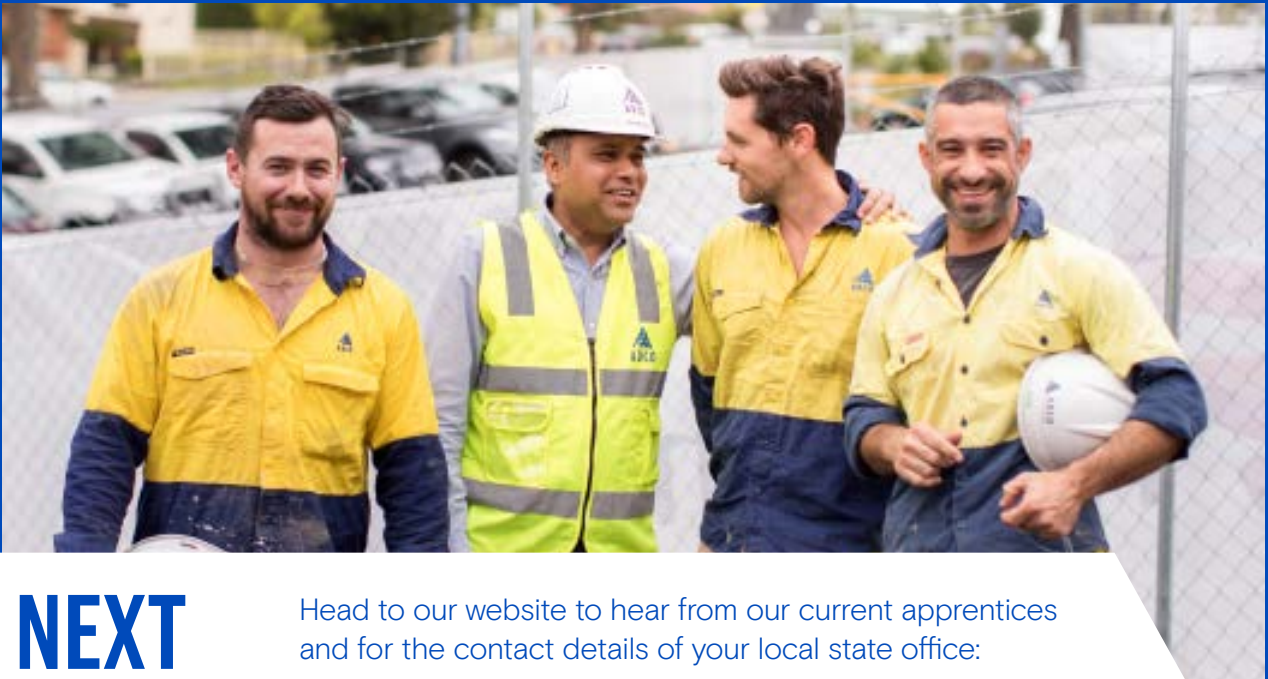
- / The opportunity to develop your skills on high-profile projects
- / Exposure to a variety of construction practices to ensure you develop a well rounded skillset
- / A personal mentor and national sponsor throughout the programme for guidance and support
- / Structured training modules and development opportunities, as well as on-site experience
- / Quarterly networking events with other apprentices
- / Apprentice networking and learning events, where you will visit a high-profile project in one of our states, network with other graduates from across the country, meet with the national leadership team, and participate in seminars.
- / Great opportunities for ongoing employment with ADCO

About you

We're inviting applications from individuals who are switched on, who are capable problem solvers, who can work effectively with others and who enjoy a challenge.

You're an attentive listener and a quick learner who can take initiative. You take pride in your work and safety is your number one priority. You also have a knack for working with tools.

If this is you, we'd love to hear from you.



NEXT STEPS

Head to our website to hear from our current apprentices and for the contact details of your local state office:

www.adcoconstruct.com.au/our-cadets-and-apprentices