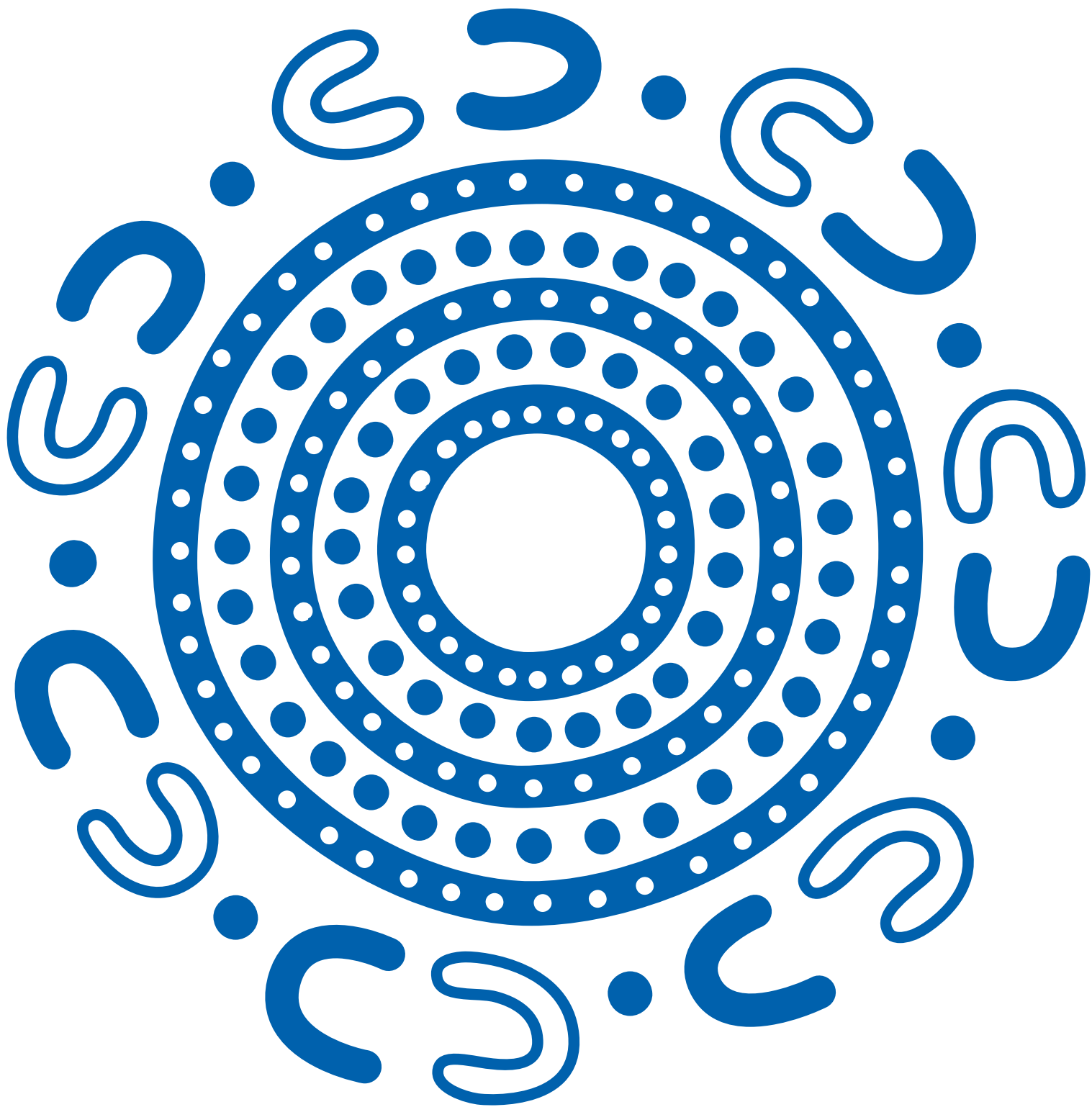


# CAPABILITY STATEMENT

Rail





**We acknowledge the Traditional Custodians  
of the land and pay our respects to their  
Elders past and present.**

**Artwork by Jason King.**

Jason is a proud Gumbaynggirr man, born in Murwillumbah, and raised in nearby Tumbulgam, in Northern New South Wales.

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Public Transport Operations Control Centre, WA

# PEOPLE WHO BUILD

Since our beginnings in 1972, ADCO has been steered by family values, trust and honesty. Everything we do is underpinned by our core values of responsibility, dynamism and teamwork.



# WHO WE ARE

**We are people who build. It's been that way for more than half a century and today we are one of Australia's largest construction businesses. Proudly, we continue to be family owned.**

## Our story

A force in Australian construction – guided by family values, trust and putting people first.

The ADCO story began back in 1972. In the years since then, we've grown to be a multi-billion-dollar construction business guided by an unwavering commitment to quality, our clients, and our people. These foundations have seen us become one of the top private companies in Australia with a blue-chip client list and an award-winning portfolio of almost 4,000 successfully completed buildings from early work packages to \$300+ million projects.

## Builder of Choice

ADCO aspires to be the *Builder of Choice* for our clients, our consultants, our trade partners, and our people.

Becoming the *Builder of Choice* doesn't just happen. It takes responsibility, teamwork and a dynamic mindset. It's about delivering on our promises and bringing energy to every stage of every project to achieve shared goals. It means completing projects on time, on budget and to the highest standards possible. We call this the ADCO Way, and it's embedded in our DNA. It's the way *People who Build* go to work.



# EXPERTISE AND REACH

## ADCO has a true national presence with offices throughout Australia.

ADCO is an industry leader with an operational footprint that touches every corner of the Australian market. The strength of our award-winning expertise, capability and people is reflected by exceptionally high levels of repeat business and long-established client relationships across key private and institutional corporations, as well as all levels of government.

Each year, our projects are delivered via early contractor involvement, design, and construct, managing contractor, and traditional construction methods of procurement. Our national presence ensures we can offer holistic and seamlessly delivered projects up to \$300+ million anywhere in Australia.



# Safer by CHOICE

## It is our commitment to always ask ‘is there a safer choice?’

Safer by Choice is a philosophy that targets a genuine attitude change towards safety. Running deep within the ADCO business, it goes far beyond statistics and actively promotes personal responsibility and careful decision making.

Underpinned by three commitment pillars of action of Taking Responsibility; Supporting Each Other and Focusing on Positives, Safer by Choice recognises that everyone involved in the design and delivery of a project is a decision maker, and we all have the ability to improve safety, for ourselves and others, by choice.

Establishing a successful safety culture is a long-term commitment from all ADCO employees, guided, fostered and preserved by the leadership team.

ADCO was awarded the ‘Office of the Federal Safety Commissioner’s National Excellence in Workplace Health and Safety’ award for our work on Lakelands Station project at the Master Builder’s Awards in November 2022.



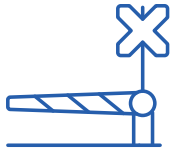
We are people  
who build  
quality rail  
and transport  
projects.

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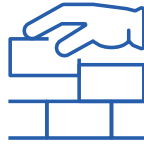
**OUR RAIL  
CREDENTIALS**





4

States with active rail projects



5

Rail projects incorporating DFMA



0

Number of LTIs on ADCO's rail projects



**We are people who build quality rail and transport projects. ADCO's people consist of a national team of highly experienced rail and transport delivery experts.**

Spanning suburban train stations, complex commuter parking developments and transport facility upgrades, ADCO is entrusted by state transport authorities to deliver rail solutions to service Australia's growing cities. ADCO is passionate about, and committed to, the delivery of rail and transport projects that help Australians to move around.



**ADCO has proudly been awarded the Office of the Federal Safety Commissioner's National Excellence in Workplace Health and Safety award for our work on Lakelands Station project at the 2022 Master Builder's Awards.**

**According to MBA, "Consultation has featured heavily in the management of this site, including with the client, consultants, subcontractors, suppliers, and within ADCO senior management."**

**Master Builder's Awards 2022**

# OUR RAIL CLIENTS

We are proud to have provided facilities for some of the largest rail organisations in the country. Testament to our success is our significant repeat clientele. Our health clients include:



Public Transport Authority



Transport for NSW



VicTrack



Queensland Government  
Department of Transport and Main Roads

**Plasser Australia**



Belgrave Multi Level Car Park, VIC



# OUR WORK

**ADCO's legacy of successfully completed projects is the best demonstration of our capabilities. We have a truly diverse portfolio which showcases our expertise and experience.**



## Lakelands Station, WA

### PUBLIC TRANSPORT AUTHORITY OF WESTERN AUSTRALIA

After a successful Early Contractor Involvement (ECI) method of procurement, ADCO was selected as the head contractor to design and build Lakelands Station as part of the WA Government's METRONET program of projects.

This vital rail project saw the design and construction of the new train station, including an entry building with a pedestrian overpass connecting the train platforms, bus interchange, 400-bay car park and associated infrastructure.

The design of the station draws on local natural features like the wetlands, the Serpentine River, Yalbanberup Pool and Paganoni Lake.

Lakelands Station is located 7km north of Mandurah Station and services the growing suburbs of Lakelands, Madara Bay, Meadow Springs and surrounds and will see 2,300 commuters per day from day one, allowing them to access the busy Mandurah line to Perth.

ADCO was awarded with the 'Office of the Federal Safety Commissioner's National Excellence in Workplace Health and Safety' award for our work on Lakelands Station project at the Master Builder's Awards in November 2022.

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<b>Type</b>	<b>ECI to Design &amp; Construct</b>
<b>Value</b>	<b>\$40 million</b>
<b>Duration</b>	<b>24 months</b>



## Bellevue Railcar Maintenance Facilities, WA

### THE PUBLIC TRANSPORT AUTHORITY OF WESTERN AUSTRALIA

The EastRail Joint Venture comprises of National companies, ADCO and UGL, who together will deliver the new Railcar Maintenance Facilities at Bellevue for the Public Transport Authority of Western Australia.

The project will deliver the construction of the new Railcar Maintenance Facilities at Bellevue and Entry into Service of those works. The new multi-functional depot will include assembly and commissioning facilities for the C-series (next generation of electric railcars), a Traction Feeder Substation to provide high voltage power to the Bellevue Depot and maintenance and stabling of the B-series and regional diesel fleets.

The EastRail team brings local knowledge and experience with familiarity with similar complex rail and building projects and established local networks, combined with an exemplary track record of achieving local engagement and industry sustainability.

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<b>Type</b>	<b>Construct Only</b>
<b>Value</b>	<b>\$257 million (total ADCO and UGL JV contract sum)</b>
<b>Duration</b>	<b>29 months</b>



## Subiaco Station Accessibility Works, WA

### PUBLIC TRANSPORT AUTHORITY OF WESTERN AUSTRALIA

ADCO is undertaking new accessible works at Subiaco Station. The project involves; the removal and replacement of two escalators and two lifts, the assessment and certification of existing structural components, and the design, certification and provision of all temporary works required during the removal and installation of the new vertical transportation.

ADCO will be required to increase the size of the structural envelope by extending escalator pits at both the platform and concourse levels to accommodate the new larger capacity escalators.

The project will also add a new escalator control room and fit-out of services (SCADA, CCTV, lighting, and access control).

---

<b>Type</b>	<b>Design &amp; Construct</b>
<b>Value</b>	<b>\$5 million</b>
<b>Duration</b>	<b>5 months</b>





## Brisbane Metro Depot, QLD

### BRISBANE CITY COUNCIL

ADCO is constructing the new Brisbane Metro Depot Works project for Brisbane City Council, located in the southern suburb of Rochedale.

The \$92 million project includes the design and construction of the new Brisbane Metro Depot – a facility that will maintain and operate the initial fleet of 60 fully electric Metro vehicles while incorporating a design that allows for future expansion. The facility will aim to hold a 5 Star Green Star rating.

This 10-hectare end of route facility will provide advanced metro charging solutions for a cleaner and greener Brisbane, making it one of the largest and most technologically advanced facilities of its kind in Australia.

Key features of the development include stabling and maintenance facilities for the new fleet of 60 battery electric metros; five end of route Grid e-Motion flash chargers which can recharge a metro in under six minutes, as well as 60 CCS2 plug-in slow chargers, and their supporting charging infrastructure; Metro driver amenities, administration offices and on-site parking to support the day-to-day running of the depot and metro fleet operations; extensive workshop facilities to accommodate both routine maintenance and body repairs on the metro fleet and capacity to accommodate growth to the fleet in line with future service requirements.



<b>Type</b>	<b>Design &amp; Construct</b>
<b>Value</b>	<b>\$92 million</b>
<b>Duration</b>	<b>18 months</b>
<b>Environmental Rating</b>	<b>Targeting 5 Star Green Star (GBCA)</b>





## Plasser Rail St Marys, NSW

### PLASSER RAIL

ADCO delivered Plasser Rail's new manufacturing facility at their St Marys production and maintenance headquarters in 2016. The scope included a large span rail yard fabrication and maintenance facility, large cantilevered awning area and associated works, including alterations to existing secondary entry driveway and landscaping within the existing site. The project also included rail siding access to the New South Wales standard gauge rail system providing access for newly commissioned maintenance and track laying machinery. ADCO's team completed the works with an impeccable safety performance including no LTIs.

Key to the projects success was the integration and coordination of Rhomberg Rail Australia's contract into the works. This scope incorporated the removal of existing rail sidings and turnouts for civil works to commence and then the construction of 4 x turnouts (2 x 8.25 turnouts, 1 x 7.5 turnout and 1 in 9 turnout) and 700m of rail shunting room on track slab. Due to the complexity of the staging program, each portion of track had to complete by a specific date. These works were separated into four modules of works to allow all contractors to work simultaneously without delays. The coordination of monthly and daily works was difficult at times and communication by all contractors throughout the course of the project was crucial. Two stages of the program were driven by Plasser's need to deliver track machines to its customers. The project was a resounding success for all involved, completed on time, on budget and to the all key stakeholder requirements.



Type	<b>Managing Contractor</b>
Value	<b>\$15 million</b>
Duration	<b>10 months</b>

## Public Transport Authority Operations Centre, WA

### METRONET

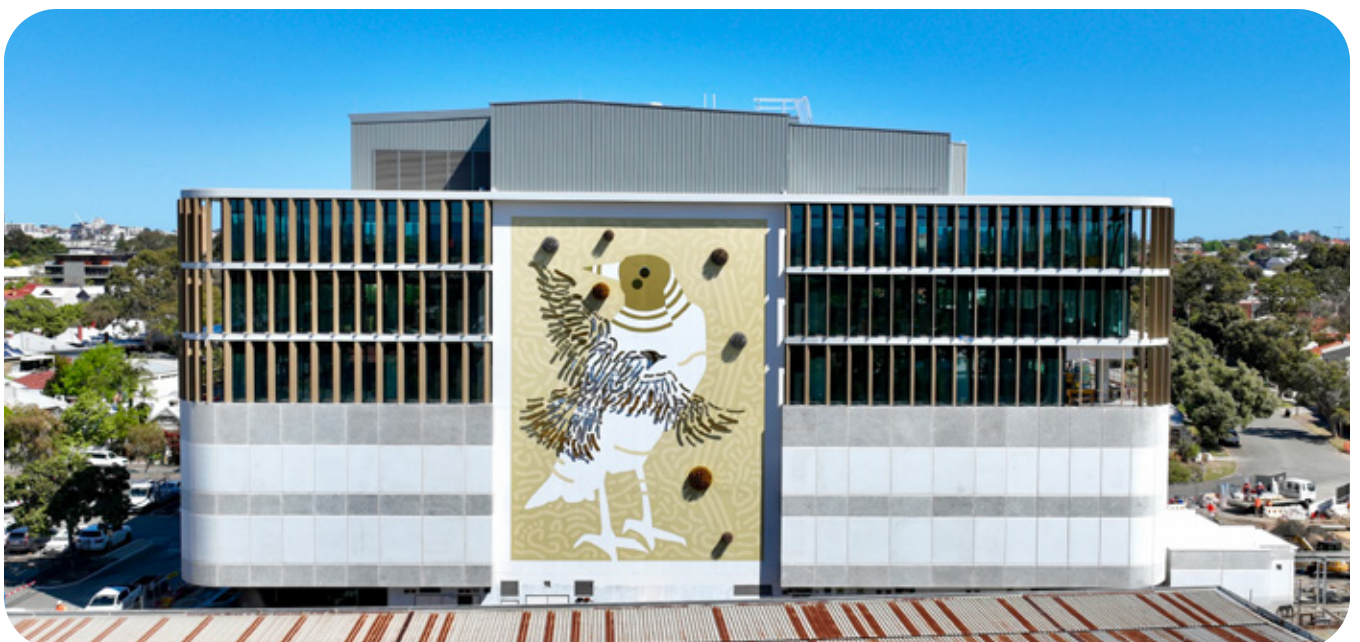
The Public Transport Operations Control Centre (PTOCC) was ADCO's second project for the Western Australian government's METRONET infrastructure development.

The \$65m PTOCC houses the infrastructure and personnel required to manage the day-to-day operations of Perth's public transport network, which will expand by more than 72 kilometres in the coming years, as various METRONET projects become operational.

The control centre is essential to support the HCS project - a decade-long transition to a network-wide digital signalling upgrade to enable more trains to run at a greater frequency on Perth's rail network

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Type	<b>ECI to Design &amp; Construct</b>
Value	<b>\$65 million</b>
Duration	<b>33 months</b>







## Springfield Central Park'n'Ride, QLD

### DEPARTMENT OF TRANSPORT AND MAIN ROADS (TMR)

ADCO was thrilled to be the builder of choice for the \$45 million multi-storey Park 'n' Ride facility at Springfield Central Station, in Brisbane's south-west.

Built for the Queensland Government's Department of Transport and Main Roads, the facility increases the total number of available car parks around the Springfield Central station precinct to over 1100 – improving safety and security for commuters and residents in and around the area.

The carpark consists of four suspended levels with an internal spiral ramp and link bridge. Built on a greenfield site opposite the busy Springfield Central train station, the \$34 million structure is one of the largest of its kind in Queensland, offering five levels of free parking to local commuters, nearly doubling previous spaces available.

The southern park 'n' ride area along Southern Cross Circuit was also redesigned to include 24 covered parking spaces for people with disabilities, created in the existing park 'n' ride and closer to the station off Sir Llew Edwards Drive.

The new multi-storey park 'n' ride has sustainable and innovative design features such as recycled aluminium in the building façade and the ability to accommodate another parking level in the future if required.

The build will improve safety and security for people in and around the station precinct, featuring 24-hour access, elevators, additional accessible parking spaces close to the station and greater security through CCTV and lighting.



<b>Type</b>	<b>Construct Only</b>
<b>Value</b>	<b>\$45 million</b>
<b>Duration</b>	<b>20 months</b>



## Belgrave Railway Multi-Level Commuter Car Park, VIC

### VICTRACK

ADCO was selected as the Builder of Choice to construct the multi-level commuter car park at Belgrave Station, in Melbourne's outer eastern suburbs. The project was delivered by VicTrack as part of the Victorian Government's Car Parks for Commuters program or works.

This project involved the design and construction of a new, multi-level car park offering 640 car spaces over four levels, built on the site of the existing at-grade car park. Works included a new bus interchange, with significant improvements to bus and commuter access roads.

ADCO was proud to deliver this project for VicTrack, which marks our first rail sector project in Victoria.

Type	Design & Construct
Value	\$50 million
Duration	14 months



## Trade Coast Bus Depot, QLD

### BRISBANE CITY COUNCIL

The Trade Coast bus depot is a major local government infrastructure project to service the growth in demand for public transportation in the Brisbane City Council municipality.

The Council relocated the Toowong bus building facility to this purpose-built centre at Eagle Farm in conjunction with council's bus body manufacturing partner, Volgren Australia.

ADCO managed the Green Star process from early in the design stage, throughout construction to detailed submission. This resulted in the Green Building Council of Australia awarding the project a 5 Star Green Star Design and As Built Rating under Version 1 of the Industrial Rating Tool. This was the first project in Queensland to achieve this rating.

The project combined large scale industrial construction with in excess of 25,000m<sup>2</sup> of hard stand pavement area over the sites large 8.8 hectares.

**The depot incorporated a 3,000m<sup>2</sup> administration building, a 2,500m<sup>2</sup> refuelling and services building, a 5,000m<sup>2</sup> garage and maintenance facility, parking for over 200 buses, 254 car parks and major upgrades of surrounding infrastructure and roadworks.**



<b>Type</b>	<b>Design &amp; Construct</b>
<b>Duration</b>	<b>16 months</b>
<b>Value</b>	<b>\$35 million</b>
<b>Environmental Rating</b>	<b>5 Star Green Star (GBCA)</b>

## TFNSW Bundle, NSW

### TRANSPORT FOR NSW

ADCO's four-year framework agreement with Transport for NSW for the design and construct of commuter car parks. Works also included the installation of new rail corridor fencing, updates to security systems and the upgrade of existing substations.

These new at-grade and multi-storey car parks will play a critical role in NSW Government's transport initiatives by providing convenient access to key transport interchanges; helping to ease road congestion; and extending the reach of the public transport network.

Stations that have been included as part of ADCO's scope include:

- Hornsby,
- North Rocks,
- Riverwood,
- Revesby, and
- West Ryde.



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Type	Design & Construct
Value	\$34 million (approx.)
Duration	Various









# Judy Brinsmead AM

## Chairman

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Judy is Chairman of the Board and integral to the strategic management of ADCO. A solicitor and barrister, she holds a Bachelor of Laws with Honours and was previously a Partner at Morris Fletcher & Cross (now MinterEllison).

Judy brings a focused leadership style and over three decades of experience in Construction and Property, having joined ADCO as an Executive Director in 1989. She has a detailed understanding of the business and continues to be instrumental in ADCO's success and growth. Strong on community, Judy is also a member of the Board of Trustees of Bond University and was on the Joint Marketing Committee for the 2018 Commonwealth Games.



# TOM HILL

## Director

---

Tom commenced with ADCO in 2011. Holding a Bachelor of Business majoring in Management from Bond University, he is recognised as an integral part of ADCO, providing valuable leadership and guidance.

His focus is on providing strong connections between our clients, our people and ADCO's vision and values. Tom chairs the Brinsmead Hill Family Foundation which focuses on mental health, education and community support.

Tom is on the Australian Olympic and Paralympic Team Appeal Committee Queensland.



## NATIONAL TEAM



**Neil Harding**

**Managing Director**

Neil has led ADCO since 2017 and has overseen a period of dynamic change and growth. With over 25 years of experience in the construction industry, Neil has held executive roles in Australia and internationally. He is a strong, strategic leader with a passion for building supportive, performance-driven cultures and developing meaningful industry-wide relationships.

He holds a Bachelor of Science with Honours (Sheffield Hallam University) and is a Fellow of the Royal Institution of Chartered Surveyors. Neil has a proven track record of driving change, delivering results and caring deeply about developing people and improving the industry for all who are part of it.



**Brad McCarthy**

**Chief Strategy Officer**

Brad is responsible for overseeing all pre-construction functions at ADCO. During a career already spanning more than two decades, he has held senior construction management positions in both Australia and New Zealand.

For the past 15 years, Brad's strong commercial acumen has helped to sustain and grow ADCO's market presence by managing national client relationships, converting strategic opportunities, targeting key growth sectors and successfully driving geographic expansion.

Brad holds a Bachelor of Arts in Media and Communication from Massey University in Palmerston North (NZ).



**Cameron McBurnie**

**Chief Commercial Officer**

Cameron has dual senior roles within ADCO, serving as Chief Commercial Officer in addition to being a Board Director. With a Construction and Property Development career spanning more than 25 years, he was previously a senior property lawyer at Deacons (now Norton Rose) and brings a direct and highly detail-oriented approach to ADCO's risk management and commercial processes.

Cameron is a Fellow of the Australian Institute of Company Directors and holds a Bachelor of Science (University of NSW) and a Bachelor of Laws with Honours (Queensland University of Technology).

# NATIONAL TEAM



**Gareth Adams**

**Chief Financial Officer**

Gareth is a highly qualified financial professional with over 20 years of experience in the construction industry, including leadership roles in both Australia and the United Kingdom.

As Chief Financial Officer at ADCO, Gareth is responsible for the Group's IT, accounting, treasury and financial operations. His passion and diligence are underpinned by a Bachelor of Science (Economics) with Honours from the University of Bath and a Post Graduate Diploma in Finance and Strategy from University of Oxford.

Gareth is a Chartered Accountant (ACA) with The Institute of Chartered Accountants in England and Wales.



**Shanelle Woodall**

**Head of Corporate Affairs**

Shanelle brings 20 years of industry experience to her role as Head of Corporate Affairs. With a multi-faceted background in legal and commercial roles in the UK, US and Australia, she values the roles and responsibilities of all who contribute to construction projects – including employees, trade partners, clients and external stakeholders.

Shanelle studied law at QUT and is a graduate of the Australian Institute of Company Directors and the inaugural ADCO Leaders Program. She is passionate about supporting women, both within ADCO and the wider industry, and is an executive board member 'Women of ADCO' and committee member of the National Association of Women in Construction (QLD).



**Ross Trethewey**

**Head of Safety and Environment**

Ross is an industry specialist in Health, Safety and Environmental (HSE) management. With more than 25 years of experience, he holds a Bachelor of Building with First Class Honours/University Medal (UNSW) and a PHD in OHS Performance Measurement (UNSW).

Ross brings highly specialised skills in conversion and the delivery of complex projects, legal and expert opinion, and high-risk work methodologies. He is also a passionate advocate for increased focus on upstream design and planning to reduce downstream risks in project delivery through integrated risk management outcomes. Ross is a member of the Federal Safety Commissioner Industry Reference Group and represents ADCO within the Master Builders Association.

## NATIONAL TEAM



**Sean Conroy**

### Head of Risk and Compliance

Sean has more than 25 years of experience in the construction industry, and has been part of the ADCO team since 1997.

With formal training in both Quantity Surveying and Law, he excels at resolving complex practical, legal and financial challenges faced by our team and clients across all stages of the project development process. He holds a string of high-level qualifications including graduating with a Bachelor of Laws (UNSW) with the prestigious University Medal.

Sean's proactive management style and deep expertise continues to ensure ADCO's safety and quality systems are maintained at industry best practice levels.



**Mike Rinaudo**

### Defence Sector Lead

Mike fills a highly specialised role at ADCO, backed by more than 30 years of Defence industry experience. Following a decade of service with the Royal Australian Air Force in Australia and overseas, Mike's construction credentials have been sharpened through a range of defence and civil projects, including defence base master-planning and the development of air-side facilities and pavements, airfield rescue and fire services, explosive ordnance storage and other defence-related infrastructure.

Mike holds postgraduate qualifications in Management and a Master of Science from the Royal Military College of Science (UK). He is also a Fellow of the Institution of Engineers Australia and a Registered Professional Engineer in Queensland.

# STATE MANAGERS



## Neil Harding

### NSW State Manager

Neil has lead ADCO since 2017 and has overseen a period of dynamic change and growth. With over 25 years of experience in the construction industry, Neil has held executive roles in Australia and internationally. He is a strong, strategic leader with a passion for building supportive, performance-driven cultures and developing meaningful industry-wide relationships.

He holds a Bachelor of Science with Honours (Sheffield Hallam University) and is a Fellow of the Royal Institution of Chartered Surveyors. Neil has a proven track record of driving change, delivering results and caring deeply about developing people and improving the industry for all who are part of it.



## James Prattent

### QLD State Manager

James now leads our Queensland team after having previously built our Western Australian operations into one of the leaders of the construction industry over a 5-year period.

He has over 20 years' experience in both contractor and client roles, working extensively across multiple sectors, successfully delivering projects in metropolitan and regional areas.

James has a strong track record of understanding client needs and market trends, bringing high professional standards and strong leadership to teams he guides. His exceptional communication and people skills continue to be key to ADCO being the Builder of Choice.

James holds a Bachelor of Science in Construction Management and Economics, having graduated from Curtin University and is a registered builder and graduate of the Australian Institute of Company Directors.



## Lyn O'Brien

### WA State Manager

Lyn leads our Western Australian operations with over 15 years of experience across both pre-construction and management roles.

With hands on experience spanning domestic and international markets, together with broad reaching industry relationships, she is focused on providing high-quality levels of delivery and building long-lasting client relationships. Lyn's collaborative leadership style ensures we consistently deliver responsive outcomes that are structured to the unique requirements of every client project.

Lyn is a National Director of NAWIC and was awarded the 2022 LHQ Outstanding Leadership Award for Women in Construction. She holds a Bachelor of Construction Economics and Masters in Quantity Surveying.



## Andrew Staedler

### VIC State Manager

Andrew is an accomplished property and construction professional with proven experience in construction management, new business development and regional business unit leadership. Bringing 25 years' worth of knowledge and strategy gathered from the successful delivery of major projects in Victoria. His expertise is underpinned by a Bachelor of Planning Design (Property and Construction) and a Bachelor of Property and Construction (Honours), with University of Melbourne.

Andrew takes pride in developing expert teams capable of delivering outstanding quality projects and maintains a strong focus on leadership, creativity and genuine collaboration matched by equal focus on diligent execution and outcome certainty.

**“ADCO recognises  
that our people, and  
everyone we work  
with, all unite to  
form the core of our  
business”**

**Neil Harding**  
MANAGING DIRECTOR



# FINANCIAL STRENGTH

**Financial security is one of the most critical elements to consider when appointing a construction partner.**

---

ADCO provides financial surety for our clients and their financiers. We maintain a policy of profit reinvestment and working capital management to ensure our balance sheet remains commensurate with the size of our business. ADCO exceeds the financial requirements for licensing in each state and territory, for private and government projects.

We have strong cash and liquid asset reserves and a blue-chip client base, which translate into consistent cash flow and profitability. Our audited financial statements are available on request.





# OUR COMMITMENTS



## Diversity and Inclusion

ADCO celebrates and embraces diversity. We want our workplaces to reflect the communities and clients we serve – and be places where everyone is treated equitably, fairly and with respect.



## Community Engagement

Community has been central to the ADCO story for over 50 years. We continue to engage actively with charities, community groups and like-minded businesses to create positive impacts cross Australia.



## Environmental, Social and Governance

We commit to the integration of our environment social and governance (ESG) framework across our business undertakings.



## Women of ADCO

ADCO is a leader in elevating the status and influence of women in Australia's construction industry.



## Reconciliation Action Plan

We are committed to a construction industry that builds more meaningful relationships, opportunities and outcomes for Aboriginal and Torres Strait Islander peoples.



## Novus

Innovation isn't optional. Our future success depends on it.

We have an in-house group of innovation champions, NOVUS, established in 2019.



## Modern Slavery

We recognise our responsibility as part of a global supply chain.



## ADCO Balance

Empowering ADCO's workforce to thrive through balance, fostering a culture of well-being and excellence.

# ACCREDITATIONS, CERTIFICATIONS & MEMBERSHIPS



## Safety Management

Our safety management system is independently certified to AS45001 (Occupational Health and Safety Management Systems)



## Environmental Management

Ensuring compliance with legislative requirements and industry practices, this system is certified to ISO 14001:2018 (Environmental Management Systems).



## Quality Management

ADCO's quality management system complies to AS/NZS ISO 9001:2015 and has third party endorsement through NCS.



## Information Management System

Our information security management system is independently certified by third party auditors as compliant with ISO/IEC 27001:2013 (Information Security Management).



## Federal Safety Accreditation

ADCO complies with the Australian Government's National Code of Practice for the Construction Industry and is accredited with the Office of the Federal Safety Commissioner.



## Green Buildings

ADCO has been a proud member of the Green Building Council of Australia since 2006 and we continue to be committed to the success and increased adoption of sustainable construction practices.



## The National Association of Women in Construction

ADCO is a proud member of NAWIC, which is an organisation led by a team of passionate volunteers who all strive to help champion and empower women in the construction and related industries to reach their full potential.



## Diversity Council Australia

ADCO is committed to providing an inclusive and diverse workplace where employees and others in the workplace are treated equitably, fairly and with respect.



## Supply Nation

ADCO is committed to increasing Indigenous Participation in our projects both through direct employment and procurement of goods and services.



### Master Builders Association

As a Master Builders Association Member, ADCO is a trusted organisation of a community of builders who meet regularly at a local and national level.



### Kinaway Chamber of Commerce

ADCO proudly partners with Kinaway Chamber of Commerce, which is a leading Victorian organisation dedicated to supporting Victorian Aboriginal and Torres Strait Islander business owners.



### Kari Foundation

ADCO has a long-standing partnership with the Kari Foundation, which works with the Community to create meaningful points of connection to share Aboriginal culture and achievement.



### Best Managed Companies

For the second year in a row ADCO is acknowledged as one of Australia's Best Managed Companies (BMC) for 2022.

The BMC program identifies and celebrates privately-owned and managed companies across Australia that set the highest standards of business performance, and shines a light on the power of private business as a key driver of Australia's economy.



### Noongar Indigenous Chamber of Commerce and Industry

ADCO is a proud partner with the Noongar Indigenous Chamber of Commerce and Industry which support Aboriginal owned businesses and the broader Western Australia business community.

## Sydney

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# ADCO

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