

COMMUNITY ENGAGEMENT



Community has been central to the ADCO story for over 50 years. We continue to engage actively with charities, community groups and like-minded businesses to create positive impacts across Australia.

ADCO's community engagement is underpinned by the [Brinsmead Hill Family Foundation](#). The Foundation was established by our chairman Judith Brinsmead AM and her son, Tom Hill to formalise strong family values and grow ADCO's capacity and reach in the community. With an independent board chaired by Tom, the Foundation's vision is:

To help Australians thrive by nourishing minds through education and mental health initiatives and lifting hearts through community support.

Every year sees ADCO, our people and the Foundation commit over \$1,000,000 including staff hours, in support of local communities in which we live and build. Details about some of the amazing initiatives we contribute to and partner in are following.

ADCO Community Day

ADCO Community Day is a day when all of our people step away from the site or office to dedicate a full day of work time to local projects for charitable organisations, joined by our project partners.

In 2020 we launched our first ADCO Community Day in NSW and it has since become an annual event in all of our states and is a day valued by all our people.

More than 20 organisations and charities benefited during last year alone, including Royal Brisbane Women's Hospital, Gold Coast Youth Service, Bric Housing, Ruah Community Services, Legacy, The Salvation Army, Koala Clancy Foundation and Launch Housing.

Local projects include cleaning and restoring wetlands and bushlands adjacent to various sites, landscaping and repair work at women's and children's shelters, constructing a shelter for a wildlife sanctuary, and improving a vital community garden.

Some previous beneficiaries provided the following feedback:

Elle Holtham - Launch Housing

"Thanks again to the entire volunteer team for your incredible work. We really appreciate not only the hands-on effort on the day, but also all the behind-the-scenes preparation - the many site visits, securing trade partners,

coordinating deliveries, and ensuring everything ran so smoothly.

The new lights and fresh paint have really brightened up the units, and the courtyards are inviting and provide a wonderful outlook for the families to enjoy coming into spring."

"The improvements made by the ADCO team (two outdoor patient areas) will help make people feel more welcome from the moment they step foot on our campus. We are very grateful."

Peter King

ROYAL BRISBANE WOMEN'S HOSPITAL

Jane West - Bric Housing

"I would like to express our gratitude for your generous support of yet another excellent project.

Thanks to the dedicated efforts of your ADCO team, residents are delighted with the wildlife friendly space, particularly the additional bench seats with raised garden beds and selection of native plants. We truly appreciate how the project was able to incorporate resident priorities and suggestions, this made the improvements particularly meaningful for those who live there."

Amanda Travers - The Salvation Army

"Thank you for bringing love and hope to our Youth Oasis program. I felt privileged to spend the day with the amazing teams at ADCO. Without you, quite simply we couldn't meet the needs in our community."



ADCO Sports Excellence Scholarship, Bond University

In 2009 we established the ADCO Sports Excellence Scholarship at Bond University. This scholarship is awarded annually and provides full funding for a degree at Bond University to men and women from Australia who are high achievers in their sport. The scholarship also includes a bursary to assist the student athletes to train and compete in their sport, as well as strong personal support and mentorship from Judy Brinsmead and Tom Hill. Recipients of the highly sought after ADCO Sports Excellence Scholarship include World, Olympic and Commonwealth medallists and those aspiring to represent Australia.

Since 2009 we have supported over 25 athletes including Rugby League's Ryan James, Cricket's Matthew Kuhnemann, Sailing's Matthew Belcher, Netball's Maddison Ridley and Kayak and Surf Life Saving's Claudia Bailey.

2024 recipient Flynn Sweeney is studying a Bachelor of Commerce while also seeking to achieve his dream in BMX and had the following to say.

"I am really fortunate to have received the ADCO Sports Excellence Scholarship and with the Bond Elite Sport Program there is flexibility with exams, so it's a good fit for me", he said.

ADCO x Bond Mentor Excellence Program, Bond University

ADCO has continued its partnership with Bond University to deliver the ADCO x Bond Mentor Excellence Program. The program provides students the opportunity to be mentored by senior ADCO staff as part of their studies. Those involved include Construction Managers, Project Managers, Estimators, Design Managers, Project Engineers and Contract Administrators.

Dane Miller, Bond University's Construction Discipline Lead, said the chance to get a real feel for the industry would give Bond students a leg up in the education journey and potentially their career.

"You can't buy that exposure and experience that this program will offer," he said.

"Opportunities like this make such a difference to our students' experiences and I really want to thank ADCO for their willingness to enable this."

ADCO has a long association with the University through the construction of over 20 facilities, the current construction of the \$101 million Connections Precinct and the ADCO Sports Excellence Scholarship. We are very proud of this partnership, which provides advice and guidance through mentorship to the next generation of construction industry experts.

Eligible undergraduate and postgraduate students can apply to participate in the ADCO x Bond Mentor Excellence Program in the latter semesters of their studies. All students benefit from the experience of senior ADCO team members through occasional guest lecture contributions and every commencing construction student also receives a hardhat, hi-vis vest and safety glasses from ADCO.



"Opportunities like this make such a difference to our students' experiences and I really want to thank ADCO for their willingness to enable this."

DANE MILLER
BOND UNIVERSITY CONSTRUCTION
AND DISCIPLINE LEAD

Beyond Blue

Brinsmead Hill Family Foundation are proud to be recognised as a Major Donor of Beyond Blue, collaborating on various joint initiatives. Through our ADCO Balance health and well-being program, we host informative webinars throughout the year, with guest speakers sharing their experiences to promote the importance of open conversations about mental health. We encourage our people to access Beyond Blue's support services whenever needed, to achieve their best possible mental health.

Beyond Blue has been providing support to people across Australia for the past 20 years. Australia's most well-known and visited mental health organisation, focused on supporting people affected by anxiety, depression, and suicide, Beyond Blue leverages current and emerging technologies to provide the community with easy-to-access information and tools developed in partnership with leading experts.

To support our teams on site and promote Beyond Blue, we introduced the 'Something Blue' initiative, whereby a blue object is displayed prominently on site to serve as a visual prompt to encourage open dialogue around mental health. Around 13 million people reach out to Beyond Blue each year, with the charity often being the first responder for those struggling.

Property Industry Foundation

ADCO supports Property Industry Foundation's (PIF) efforts to help vulnerable young people. The Foundation's purpose is to increase the availability of transitional housing through their PIF House Program to aid the 44,000+ young people homeless each night.

In the past 18 years, ADCO has donated and fundraised close to \$400,000 through events such as the Charity

Regatta, the Tour de PIF, the popular 30-Day Challenge and Hard Hat Day, alongside building homes and community spaces for homeless youth.

Together with PIF, we can use our skills to make a tangible impact on homeless youth.

Annual Charity Golf Day

Each year and in each state, a Charity Golf Day is held with our clients, consultants and trade partners, with all proceeds being donated to local charities with purpose.

We have established a close working relationship with Mates in Construction (MIC) in a joint effort of suicide prevention in the construction industry. Through raising awareness, building capacity, providing help and research we can make a difference. We are proud to have raised over \$50,000 for MIC in the last financial year through our Queensland and New South Wales annual Charity Golf Days.

Following the Victorian Annual Charity Golf Day, a \$50,000 donation was made to charity partner Big Group Hug. Big Group Hug is an organisation serving local communities to tackle child poverty. They help vulnerable children who are living in crisis by distributing essential items in times of need.

With our WA branch having established a strong relationship with Ronald McDonald House through current construction of their facility in Nedlands and community day activities, a \$28,000 donation was made following the Charity Golf Day. While presenting the cheque, a Ronald McDonald House representative shared a speech and reminded us of the powerful impact their organisation has on families during some of their toughest times.

The success of our Annual Charity Golf Day would not be possible without the generous support of our trade partners through their sponsorship.



Christmas Donations

Thanks to the generosity of our people and trade partners, each year we are proudly to donate more than 500 beautifully wrapped gifts to Charity Groups bringing joy to children and families in need at Christmas. These gifts include an assortment of toys, clothing, food and gift vouchers for organisations such as the Women's Legal Service, Department of Communities and The Salvation Army.

Department of Communities, WA

"Thank-you for supporting Communities Christmas drive, please know ADCO's very generous donation will bring joy and happiness to the faces of 50 children in care."

Women's Legal Service Queensland

"One of the women shared that she was so grateful as she could not afford to buy any presents and would have to tell her children that Santa wasn't coming this year. Your support is having a profound impact on the lives of those who need it most."

Kari Foundation Kinaway and Noongar Chamber of Commerce

ADCO engages closely, and has formed a strong partnership with the KARI Foundation and KARI Aboriginal Procurement across NSW and Qld.

In 2020, ADCO and the KARI Foundation signed a Memorandum of Understanding to formally establish our common intention and provide a framework for future dealings, demonstration of our shared commitment to support high quality, sustainable services and programs, and to create meaningful points of connection to share Aboriginal history, culture and achievement. Our 2 organisations have worked together on programs and initiatives including delivering cultural awareness training, strengthening the relationships between Aboriginal peoples and non-Indigenous peoples and benefit through improved Indigenous procurement of projects.

More recently we have established partnerships with Kinaway Chamber of Commerce and Noongar Chamber of Commerce & Industry in Victoria and Western Australia respectively. These organisations are leaders in supporting Aboriginal and Torres Strait Islander business owners and enhance opportunities for local community through advocacy, capacity building, networking and training.

NAWIC

We are a proud supporter and sponsor of NAWIC in the states where we operate, sponsoring awards nights and categories along with providing people within the business to actively work on events and programs NAWIC facilitate. We also provide free NAWIC membership to all our people within the business, unlocking all the benefits NAWIC provides. We also host site tours for industry networks and several of our people in each state volunteer in local NAWIC committees.



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DEPARTMENT OF COMMUNITIES

Ruah Community Services

Following the successful completion of the new Ruah Centre for Women and Children in Perth, ADCO proudly made a \$20,000 donation through the Brinsmead Hill Family Foundation to support the ongoing work of Ruah Community Services.

The newly constructed seven-storey facility sets a new benchmark for support centres in Western Australia. It offers a comprehensive suite of services including women's health, legal and economic support, corporate services, and short-term accommodation for women and children escaping family and domestic violence. The centre is designed not only to provide immediate relief but also to serve as a hub for research and collaboration aimed at ending family violence.

Project Engagement

Throughout the lifecycle of our projects, we actively engage with the community to ensure long term sustainable outcomes and positive impacts. Some of our activities include: Co-design workshops, meet the builder days, fundraising activities for organisations and charities, donations from containers for change, name the crane competitions, site tours for schools, TAFE and Uni students and our people volunteering time at community events or organisations.

Laptop and Phone Donations

Each year we proudly donate over 50 re-purposed laptops to school students and charities around Australia. We also have an ongoing commitment to donate mobile handsets to DV Safe Phone, an incredible organisation dedicated to helping victims of domestic violence by providing them with access to safe, secure mobile phones.

Western Bulldogs Football Club

We are a proud partner of Western Bulldogs Community Foundation's Nallei Jerring youth leadership program in Victoria through a \$20,000 sponsorship. The program supports Aboriginal and Torres Strait Islander youth through leadership development and encouraging connection to culture.

South Fremantle Football Club

We established a partnership with the South Fremantle Football Club in Western Australia, providing support towards their Indigenous and Female Football program.

South Fremantle CEO Cameron Britt said that Souths are thrilled to partner with a firm that shares the same values and such a strong commitment to the community.

"We are extremely pleased to welcome ADCO Constructors onto the team for the next two years, enabling us to grow our community footprint and impact" Britt said.

"Our ongoing work with Indigenous communities, which is some of the genuine fabric of this Club, plus the continual growth and development of female football, are both strategic & social imperatives for us" Britt concluded.

