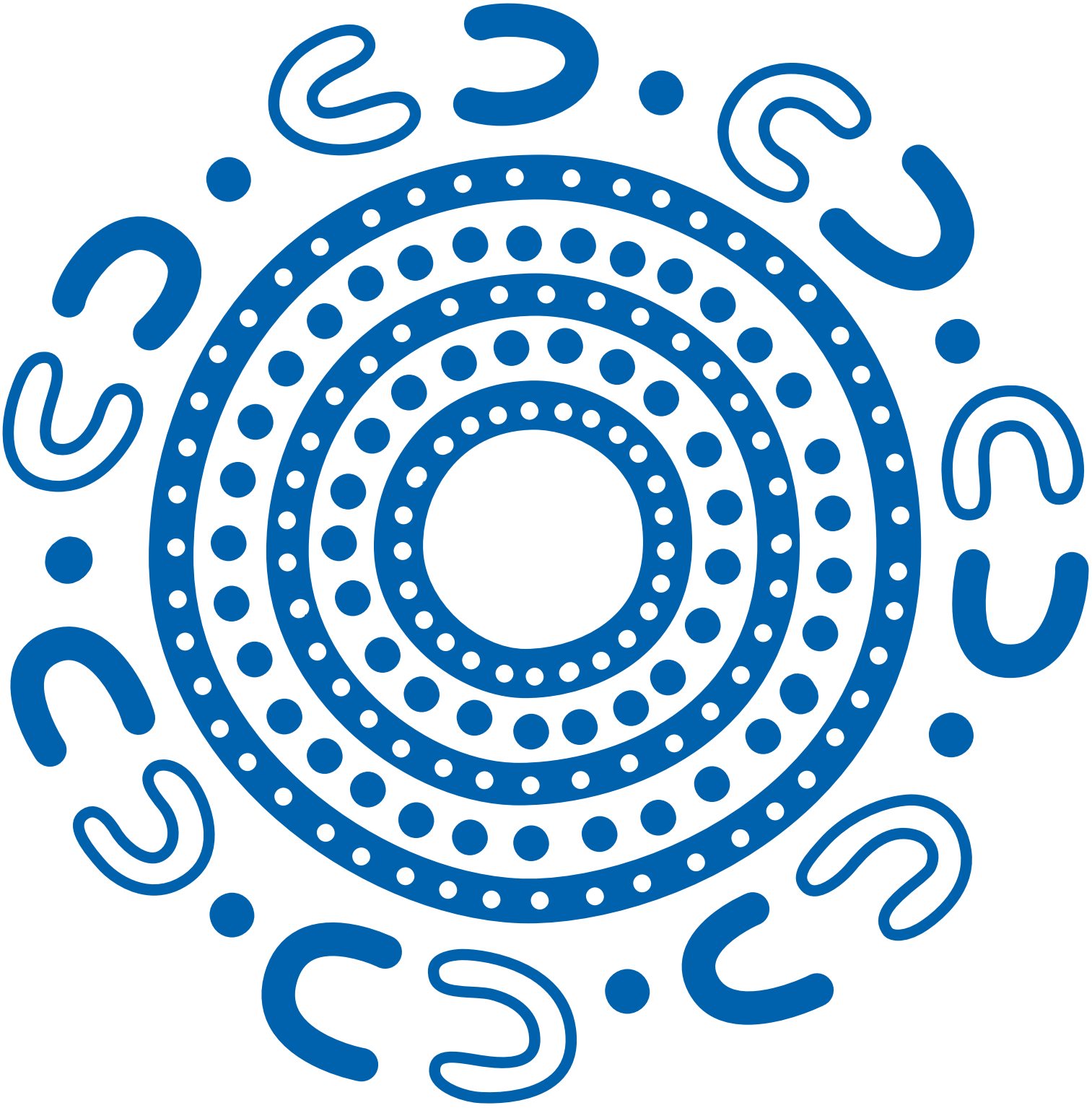
CAPABILITY STATEMENT

Education

August 2026



ADCO



We acknowledge the Traditional Custodians of the land and pay our respects to their Elders past and present.

Artwork by Jason King.

Jason is a proud Gumbaynggirr man, born in Murwillumbah, and raised in nearby Tumbulgum, in Northern New South Wales.

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Chisholm Redevelopment Stage 1 – Frankston, Vic

PEOPLE WHO BUILD

Since our beginnings in 1972, ADCO has been steered by family values, trust and honesty. Everything we do is underpinned by our core values of accountability, commitment and teamwork.



WHO WE ARE

We are People Who Build. It's been that way for more than half a century and today we are one of Australia's largest construction businesses. Proudly, we continue to be family owned.

Our story

A force in Australian construction – guided by family values, trust and putting people first.

The ADCO story began back in 1972. In the years since then, we've grown to be a multi-billion-dollar construction business guided by an unwavering commitment to quality, our clients, and our people. These foundations have seen us become one of the top private companies in Australia with a blue-chip client list and an award-winning portfolio of over 4,000 successfully completed buildings from early work packages to $300+ million projects.

Builder of Choice

ADCO aspires to be the ***Builder of Choice*** for our clients, trade partners, consultants, and our people.

Becoming the ***Builder of Choice*** doesn't just happen. It's the result of how we act. We understand our roles and we take personal ownership of our actions – no excuses. We get the job done – no matter the challenge. We work as one team – with one goal and limitless potential. It means completing projects on time, on budget and to the highest standards possible. We call this the ADCO Way, and it's embedded in our DNA. It's the way our ***People Who Build*** go to work.

AUSTRALIA BEST MANAGED COMPANIES

ADCO BUILDER OF CHOICE

50 1972 - 2022

EXPERTISE AND REACH

ADCO has a true national presence with offices throughout Australia.

ADCO is an industry leader with an operational footprint that touches every corner of the Australian market. The strength of our award-winning expertise, capability and people is reflected by exceptionally high levels of repeat business and long-established client relationships across key private and institutional corporations, as well as all levels of government.

Each year, our projects are delivered via early contractor involvement, design and construct, managing contractor, and traditional construction methods of procurement. Our national presence ensures we can offer holistic and seamlessly delivered projects up to $300+ million anywhere in Australia.





Safer by CHOICE

It is our commitment to always ask ‘is there a safer choice?’

ADCO’s Safer by Choice vision recognises that health and safety outcomes in construction are shaped long before work begins – through upstream design and planning decisions.

Our Safer by Choice vision focuses on the importance of informed decision making and choices. This vision is embedded in The ADCO Way strategic management system framework, which serves as the foundation for our commitment to industry-leading health and safety performance.

Safer by Choice is built on 5 pillars that guide our approach—visible leadership and commitment, hazard identification and risk assessment, employee training and empowerment, health and safety controls and continuous improvement and monitoring.

ADCO was recognised by Master Builders with Excellence in Health & Safety awards for Caulfield Grammar New Aquatic & Wellbeing Centre (2019), Gippsland Regional Aquatic Centre (2020), Lakelands Station (2022), and Perth’s Public Transport Operations Control Centre (2023).

2019 MASTER BUILDERS VICTORIA WINNER EXCELLENCE IN HEALTH & SAFETY

2020 MASTER BUILDERS VICTORIA WINNER EXCELLENCE IN HEALTH & SAFETY

MASTER BUILDERS AUSTRALIA NATIONAL EXCELLENCE IN BUILDING AND CONSTRUCTION AWARDS NATIONAL EXCELLENCE AWARDS 2022

2023 MASTER BUILDERS WESTERN AUSTRALIA Commonwealth Bank EXCELLENCE IN CONSTRUCTION AWARDS WINNER

DO IT ONCE, DO IT RIGHT

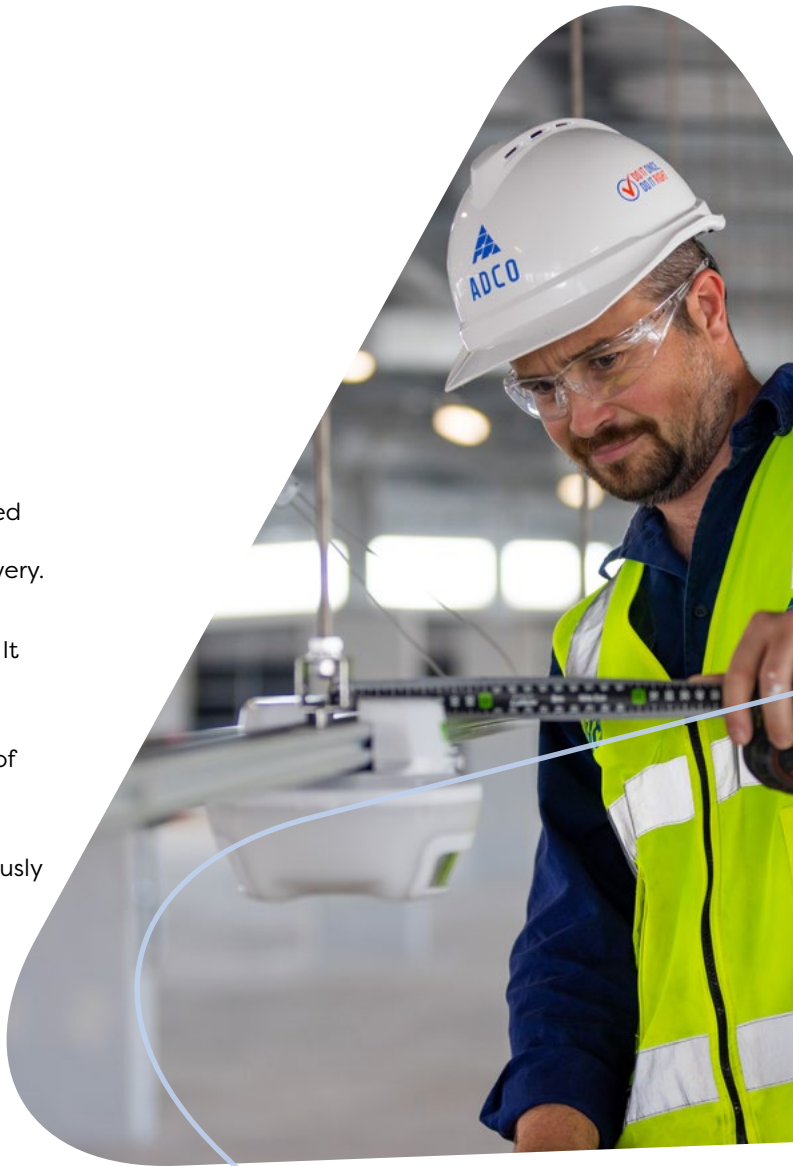
ADCO’s commitment to quality across all areas of the business.

With our Do It Once, Do It Right approach, we are dedicated to an unwavering commitment to quality, ensuring that all projects meet the highest standards from end-to-end delivery.

To reinforce this commitment, we have teams responsible for driving the initiatives and processes that uphold our Do It Once, Do It Right principles.

We foster a collaborative team culture and leadership approach, recognising that the support and contributions of each individual enable us to deliver exceptional projects.

Through the sharing of ideas, skills, experiences, training, lessons learned, and innovation opportunities, we continuously strive for positive change and ongoing improvement.



We are People Who Build a smarter tomorrow

Victoria University Sunshine Skills Hub, Vic



OUR EDUCATION CREDENTIALS

200M+
largest project

1ST
6 star Green Star education project in Australia

375+
education projects completed


Indooroopilly State High School Hall and Tennis Court, QLD

For over 50 years ADCO has been entrusted to deliver the educational facilities that teach our nation.

Primary and secondary schools in the public, private and independent sectors complement our extensive tertiary portfolio of TAFE's and universities across Australia. Pre-qualified with all State and Territory Governments, ADCO continues to deliver Australia's most advanced learning facilities.



Bray Park State High School New Learning Centre, QLD

“An excellent team, well led. ADCO focuses on solutions and on keeping momentum on the project – resulting in an on time and on budget outcome. Each team member displayed leadership in their respective roles.”

Tony Inglis
LA TROBE UNIVERSITY
EXECUTIVE DIRECTOR INFRASTRUCTURE AND OPERATIONS

OUR EDUCATION CLIENTS

We are proud to have provided educational facilities for a diverse range of clients around Australia. Testament to our success is our significant repeat clientele. Our education clients include:



La Trobe University Sports Stadium, Vic



OUR WORK

ADCO's legacy of successfully completed projects is the best demonstration of our capabilities. We have a truly diverse portfolio which showcases our expertise and experience.



The Connections Precinct, Qld

BOND UNIVERSITY

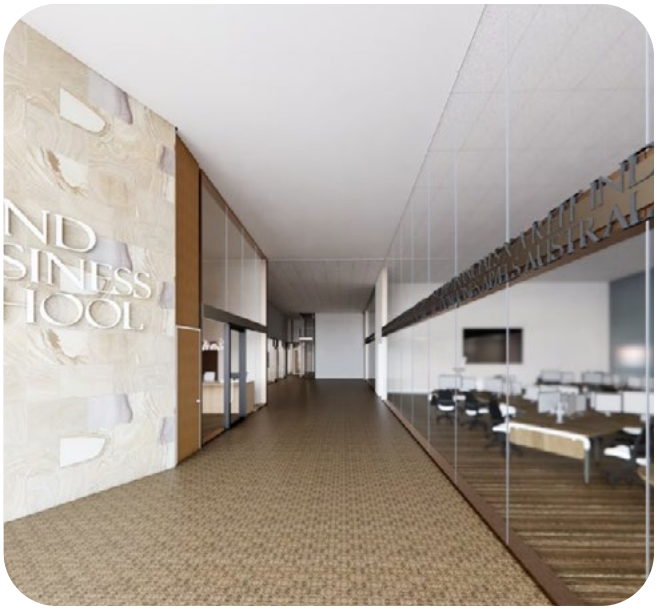
ADCO Queensland are thrilled to announce we have successfully secured a new project for Bond University, The Connections Precinct; further strengthening our 20+ year partnership with this valued client.

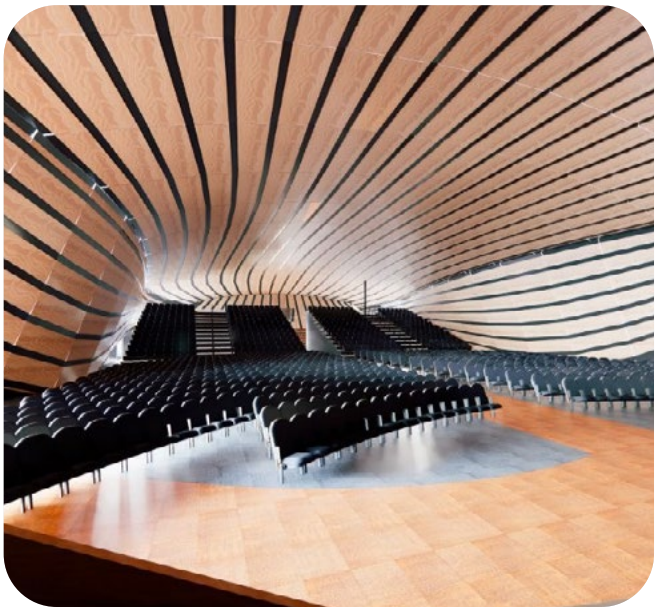
Bond University is uniting its Medicine and Business programs under one roof at the Robina campus, with the purpose of providing larger spaces than the current facilities to cater for recent growth in the number of staff and students.

The new building will accommodate a range of functions across each level. Within the scope is a suite of 33 clinical skills consult rooms, 2 clinical skills labs, a new anatomy facility with 2 anatomy labs, 1 virtual reality/imaging room, 1 prosecution room and cadaver coldroom storage. In addition, shared collaborative spaces and offices will also form part of the scope. The new Great Hall complete with stage, bio box with kitchen, café and bar on level 3 will support and service the entire campus along with additional on-grade undercover car parking. The Great Hall, capable of seating 1200 people, will serve as a venue for graduations, balls, and major community events that currently take place in the university's indoor sports centre.

This latest addition to our portfolio of projects for Bond University not only underscores our commitment to delivering exceptional results but also highlights the trust and confidence Bond University has in our capabilities. We look forward to continuing our collaborative efforts and delivering this iconic project together.

Type	**ECI to Design & Construct**
Value	**$101 million**
Duration	**18 months**











Wilton Primary and Preschool (incl. Stage 1 High School)

SCHOOL INFRASTRUCTURE NSW

ADCO has been awarded the notable new Primary and Preschool at Wilton - including the Stage 1 High School works; a key initiative under the NSW Government's $3.9 billion investment in public education infrastructure across Western Sydney. This marks our 25th project with School Infrastructure NSW (SINSW), a milestone that reflects our strong and trusted partnership in delivering high-quality educational facilities across the state.

The school will increase permanent student capacity within the Picton School Community Group, delivering an additional 289 student places by 2026 and 32 permanent teaching spaces by 2041, supporting both immediate and long-term educational needs.

This development responds to the rapid population growth in the Wilton and Greater Macarthur areas, with over 15,000 new dwellings projected over the next 20–30 years.

This project will deliver:

- A new primary school and 60-student integrated preschool
- Stage 1 of a future high school
- Contemporary, inclusive, and flexible learning environments aligned with SINSW's Pattern Book and Education Facilities Standards and Guidelines
- Supporting infrastructure including a hall, covered outdoor learning area, administration buildings, and car parking

This win reinforces ADCO's position as a trusted builder of public infrastructure and highlights our ongoing contribution to shaping the future of education in NSW.

Type	**Design & Construct**
Value	**$90 million**
Duration	**15 months**







Loganlea SHS New General Learning Area (GLA), Hall and Associated Spaces

DEPARTMENT OF EDUCATION

ADCO Queensland are proud to announce a new project win for the Department of Education; the Loganlea State High School new General Learning Area (GLA), Hall and Associated Spaces.

This project adds to our extensive portfolio of work with the Department and reflects our ongoing commitment to delivering high-quality education facilities while strengthening our trusted partnership.

This project involves the construction of a new General Learning Area (GLA), Multi-Purpose Hall, Automotive Shed and associated external spaces on the existing site of Loganlea State High School.

The new facilities are required to be constructed in time ready to open for the 2027 school year.

Type	**Construct Only**
Value	**$41 million**
Duration	**16 months**





Austral and Leppington Public Schools, NSW

SCHOOL INFRASTRUCTURE NSW

ADCO has been engaged as head contractor to deliver the staged redevelopment of both Austral Public School and Leppington Public School under a single contract for $170 million—part of a broader strategic initiative by the NSW Government to address the impacts of rapid population growth in south-west Sydney.

These concurrently delivered projects represent a major investment in public education, supporting SINSW's vision for inclusive, adaptable, and future-ready learning environments across NSW.

Leveraging our deep experience in education construction, we will deliver these projects with minimal disruption to school operations. Backed by dedicated teams, sustainable design principles, and a well-coordinated delivery approach, these projects will result in high-quality, future-proofed learning environments aligned with the Department's long-term educational infrastructure goals.

Type	**Design & Construct**
Value	**$170 million**
Duration	**46 months (APS)**
	38 months (LPS)







The Forest High School, NSW

SCHOOL INFRASTRUCTURE NSW

As part of The Frenchs Forest 2041 Place Strategy to creating a thriving town centre, the current Forest High School site will be redeveloped created the need to relocate the school to a newly acquired site at 187 Allambie Road, Allambie Heights.

The relocation provides School Infrastructure NSW (SINSW) opportunity to create a state-of-the-art education facility that focuses on excellence, innovation, opportunity and success for all students.

The Forest High School will provide capacity for the 2036 projected enrolment demand of 1,847 students and will include modern flexible learning spaces; a new library, canteen and administration spaces; a multi-purpose sports and performance hall; new outdoor sports courts and landscaped recreation and outdoor learning spaces.

The project, spanning across two-stories, will be targeting 5 Star Green Star accreditation with plans for provision of solar panels, water tanks, use of sustainable materials and efficient fixtures and fittings. The design of the school has considered existing trees on site and aims to retain as many trees and bushland as possible while providing the needs of a modern high school.

Type	**Design & Construct**
Value	**$120 million**
Duration	**25 months**
Environmental Rating	**Targeting 5 Star Green Star**







Cobblebank Secondary Inclusion School, Vic

VICTORIAN SCHOOL BUILDING AUTHORITY (VSBA)

ADCO is excited to be selected as the Builder of Choice to deliver the Cobblebank 7-12 Secondary Supported Inclusion School for the VSBA. The project is to be located on a greenfield site at 305-329 Ferris Road, Cobblebank in the City of Melton, approximately 33km north-west of Melbourne's CBD.

The school has been designed to provide an inclusive learning environment with a planned capacity of 1,600 mainstream students and 130 Supported Inclusion Students, with future potential to accommodate up to 2,270 students.

Stage 1 scope, which supports an initial enrolment of 865 students, will include:

- A two-storey Administration & Learning Building
- A three-storey Learning Building (Building A)
- A vibrant Community Hub featuring a double court gym, fitness room, music and drama rooms, and food technology areas
- Outdoor learning and play areas, including a soccer pitch, hardcourts, welcome mat, and landscaping
- Staff car park; and
- Development of all associated site works and services.

Type	**Design & Construct**
Value	**$64million**
Duration	**13 months**



Condell Park High School, NSW

SCHOOL INFRASTRUCTURE NSW

ADCO is excited to be SINSW's 'Builder of Choice' for the Condell Park High School project.

Supporting the NSW Government's commitment to modernising existing schools, this upgrade will replace demountable classrooms with modern, purpose-built facilities. The project addresses the growing population in the Bankstown area, ensuring students have access to future-focused learning environments.

Our project scope includes new teaching spaces to accommodate 1,060 students, featuring 16 General Learning Spaces in an EFSG-standardised hub layout with learning commons and multipurpose areas.

Additionally, the refurbishment of four buildings will provide 17 General Learning Spaces, 15 specialist teaching spaces, and seven support learning spaces. External works will improve site functionality and safety through a relocated car park, enhanced wayfinding, new landscaped areas, and upgraded access with walkways and ramps.

ADCO is committed to delivering a sustainable and responsible solution, integrating multiple 5 Star Green Star initiatives to align with the project's environmental goals.

Type	**Design & Construct**
Duration	**17 months**
Environmental Rating	**Targeting 5 Star Green Star**











Sir Joseph Banks High School, NSW

SCHOOL INFRASTRUCTURE NSW

ADCO is excited to be SINSW's 'Builder of Choice' for the Sir Joseph Banks High School project.

Supporting the NSW Government's commitment to modernising existing schools, this upgrade will replace demountable classrooms with modern, purpose-built facilities. The project addresses the growing population in the Bankstown area, ensuring students have access to future-focused learning environments.

Our project scope includes new teaching spaces for 1,240 students, featuring 16 General Learning Spaces in an EFSG-standardised hub layout with learning commons and multipurpose areas. Core facilities will include a new administration and staff area, a mediumsized multipurpose hall, and additional staff andstudent amenities.

External works involve a relocated car park with additional spaces, improved pedestrian entries for safety, new landscaped areas, and a COLA structure for shade and weather protection.

ADCO is committed to delivering a sustainable and responsible solution, integrating multiple 5 Star Green Star initiatives to align with the project's environmental goals.

Type	**Design & Construct**
Duration	**15 months**
Environmental Rating	**Targeting 5 Star Green Star**

Joan Montgomery Centre, Vic

PRESBYTERIAN LADIES' COLLEGE

After completing the ECI phase, ADCO delivered the Joan Montgomery Centre for the Presbyterian Ladies' College. Located in Burwood, the centre provides a new state-of-the-art sporting facility, housing a new elite aquatic and fitness centre with high-quality sporting amenities.

This magnificent facility is the most significant project ever undertaken by the College and helps enhance the breadth of their educational and experiential sports and learning programs within world-class, sustainably-designed facilities.

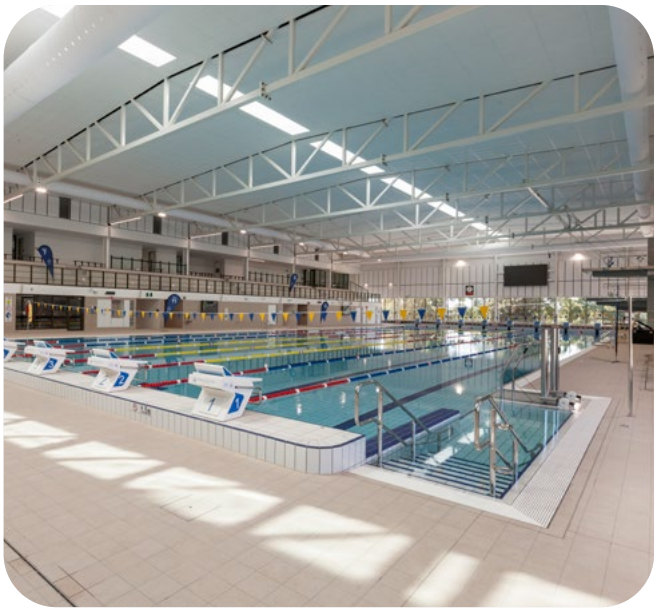
The sports centre is the size of three basketball courts, which can also be configured for badminton, netball and volleyball. The project also includes a 50 metre, eight lane swimming pool, a learn to swim pool, diving towers and seating for 400 visitors.

There is a gymnasium and spin room, multipurpose spaces for aerobics, dance, relaxation, table-tennis and class teaching, staff areas, collaborative meeting spaces for students and staff and an underground car park.

"Right from the first time I was introduced to the ADCO team, it was really evident to me that they were right across the level of detail required to get this project across the line. They bring to the table – every time –their expertise and their willingness to be part of a team."

Cheryl Penberthy
PRINCIPAL, PRESBYTERIAN LADIES COLLEGE

Type	**ECI to Design & Construct**
Value	**$85 million**
Duration	**25 months**













Roebourne District High School (DHS) New School Redevelopment, WA

WA GOVERNMENT

ADCO is pleased to be awarded the redevelopment of Roebourne DHS. This is an important investment in the future of local students and the wider community.

The major redevelopment will provide new facilities for the staff and students attending the school. This includes a particular focus on the delivery of programs to engage First Nations children and a design that provides greater opportunities for all staff and students to understand and respect First Nations history, culture, and language.

Works include the demolition of existing school structures in stages, with the construction of a new primary school, cafeteria and cooking block, administration and student services block, dance, music and sport hall, science and library block, high school, language centre, car park, landscaping, and recreational areas.

The new school is being built in its entirety at the existing school site which is located 30 minutes north of Karratha. The school has been operating at its present site since 1961 and its redevelopment will greatly enhance the availability of school facilities to the local families in and around the Pilbara Region.

Type	**Design & Construct**
Value	**$67 million**
Duration	**22 months**



Narrabeen Education Precinct, NSW

SCHOOL INFRASTRUCTURE NSW

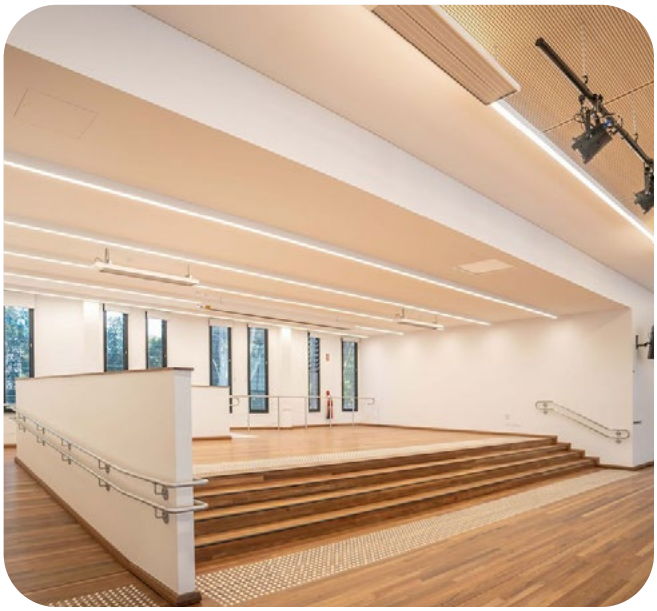
ADCO is proud to have been selected as the 'Builder of Choice' for SINSW's Narrabeen Education Precinct. The project included the expansion of Narrabeen North Public School through additional permanent teaching spaces and core facilities to meet project enrollment growth. This project provided opportunity to showcase ADCO as the school Builder of Choice and our strength in delivering state-of-the-art education facilities in live environments.

The project delivered:

- 15 general learning spaces and shared practical learning areas
- Hall and covered outdoor learning area
- Administration and staff facilities
- Utility areas and outside school hours care facilities; and
- Landscaping and general external works.

Type	**Design & Construct**
Value	**$33 million**
Duration	**16 months**
Environmental Rating	**Targeting 5 Star Green Star**









Health and Advanced Technology Research Innovation Centre (HATRIC), Qld

GRIFFITH UNIVERSITY

The Health and Advanced Technology Research Innovation Centre (HATRIC) will be a landmark multi-storey research and innovation facility located within the multi-billion-dollar Gold Coast Health & Knowledge Precinct for Griffith University.

The project will bring together advanced biomedical research, clinical trials, and advanced manufacturing in a highly serviced, technically complex building.

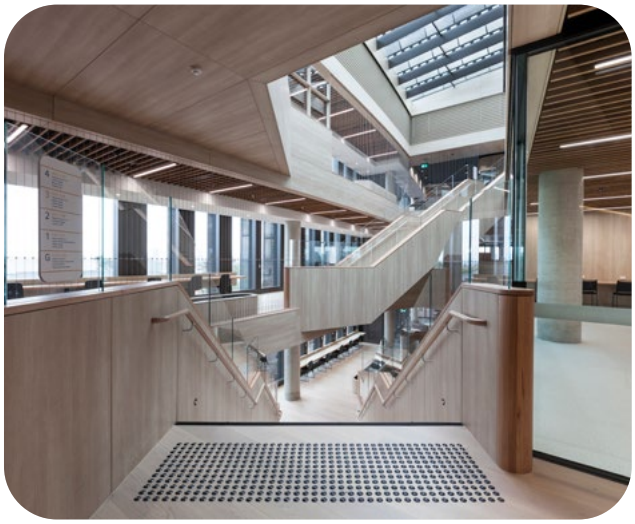
The facility will span five levels plus plant and includes PC2 and ISO compliant laboratories, GMPready clean-rooms, biosecurity-certified spaces, and specialist research environments supporting the Institute for Biomedicine and Glycomics (IBG), Clinical Trials Unit (CTU), and the ADaPT advanced manufacturing centre.

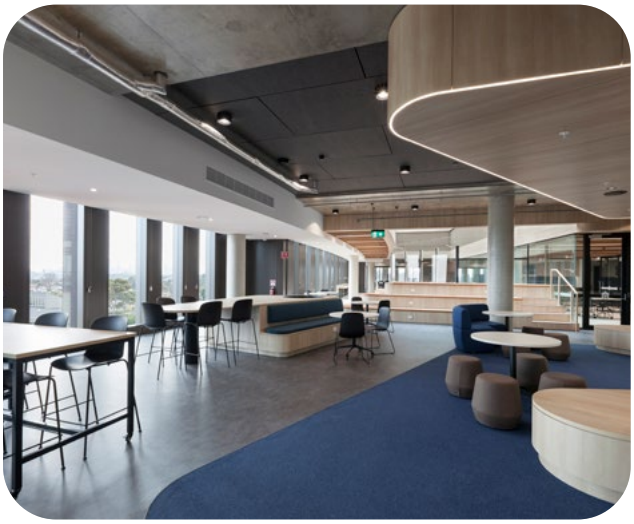
ADCO's engagement for the Design & Construct stage of the project marks the successful end of the ECI period.

ADCO is excited to continue our strong and collaborative partnership developed with Griffith University throughout the ECI as we deliver this significant piece of research infrastructure which is set to support local innovation within the world-class, Gold Coast Health and Knowledge Precinct.

Type	**ECI to Design & Construct**
Value	**$96 million**
Duration	**20 months**







Teaching & Learning Building, Vic

CAULFIELD GRAMMAR SCHOOL

The state-of-the-art Caulfield Grammar Senior School Teaching and Learning Building is the second project ADCO has delivered at the Caulfield Campus and the first major project to delivered under the school's 'Mind for Life' strategy.

With a focus on well-being, the school has been designed for now and generations to come, providing comfort for both learners and educators.

The 5-level facility provides space for collaboration and flexibility and includes 28 classrooms, 8 science laboratories, a design-tech space, a function room and several informal learning spaces and break-out hubs.

The high-quality project achieved a 6 Star Green Star rating and is WELL Gold certified - the first (Secondary) Education building in Australia to be certified under WELL Gold.

Type	**Design & Construct**
Value	**$72 million**
Duration	**23 months**
Environmental Rating	**6 Star Green Star Design and As Built and WELL Gold certified**

Southern Suburbs Cluster: Gulyangarri Public School & Liverpool West Public School

SCHOOL INFRASTRUCTURE NSW

Gulyangarri Public School:

Construction of a new 3-storey administration and teaching building along with a double storey hall to cater for approximately 550 students. The new school provides 24 mainstream teaching spaces, 4 support units, 4 special programs units, 1 preschool, hall, library, ancillary facilities, playing fields, Kiss & Drop and car parking.

Liverpool West Public School:

This project is comprised of new building and upgrade works to the existing Liverpool West Public School.

The works provided an additional 44 teaching spaces, preschool, 4 support unit classrooms, canteen, administration, staff facilities, hall, library, and external works. The new school was constructed using both Kit-of-Parts and insitu construction techniques.

The school commenced operations for staff and students at the beginning of Term 2 in 2023.

Type	**Design and Construct**
Value	**$105 million**
Duration	**12 months (GPS)**
	35 months (LWPS)

"ADCO engaged strongly with project stakeholders through all phases of design and subsequent delivery..We found their approach to be very positive, collaborative and extremely effective in achieving all key requirements for the projects."

Justin Barrett
KAZBAR HOLDINGS
DIRECTOR











University of Western Australia (UWA) Reid Library Refurbishment, WA

THE UNIVERSITY OF WESTERN AUSTRALIA

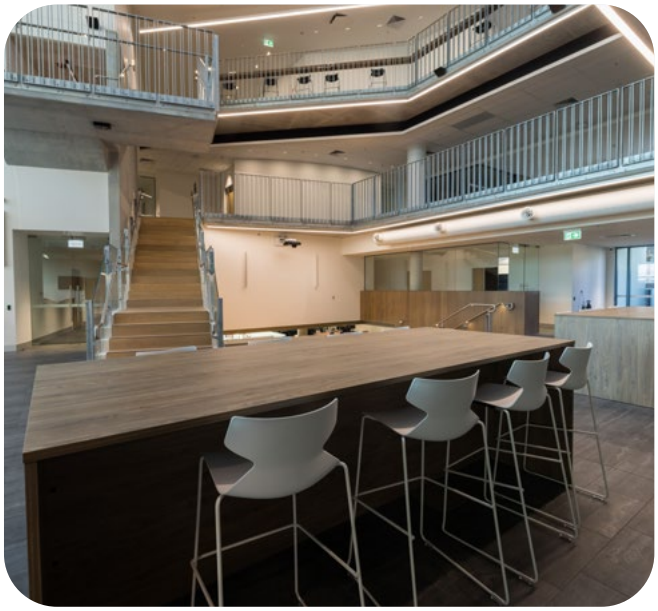
Located just 5 kilometers from Perth, Reid Library is one of the University's busiest buildings, boasting a substantial collection of informal learning and research spaces. It is a hub frequented by students from various UWA disciplines, as well as the broader community.

ADCO has successfully delivered the refurbishment works to this iconic building, with a goal to maximise opportunities, enhance well-being, inclusivity, and community engagement. The scope of works included addressing significant existing deficiencies and the end-of-life status of the building's service infrastructure, which involved improving sustainability and future-proofing services and infrastructure for greater efficiency and reduced costs.

Importantly, ADCO worked with the UWA team to enhance the student experience by upgrading facilities and providing contemporary spaces, supporting UWA's Master Plan, including the 2030 Vision, the 2025 Strategic Plan, and the Estate Strategy.

Type	**Managing Contractor**
Value	**$18 million**
Duration	**10 months**







Bond University Institute of Health and Sport, Qld

BOND UNIVERSITY

Bond University Institute of Health and Sport Expansion is an impressive new development, completed by ADCO and contributing to our extensive portfolio of works for Bond University at Robina, Gold Coast QLD.

ADCO worked collaboratively with Bond University through an Early Contractor Involvement (ECI) phase to develop the design for construction and expansion of the existing Robina Campus which forms part of the current Bond Institute of Health Science (BIHS).

The expansion project is comprised of an 11,500m², 5-storey building with a central atrium, and contains specialist education and training facilities supporting the delivery of the courses offered by Bond's Institute of Health and Sport (BIHS).

The BIHS building contains several flexible learning areas for students in addition to formal specialised teaching spaces for the various disciplines within the BIHS which include occupational therapy, exercise and sports science, physiotherapy, nutrition and dietetics.

Significant project challenges that ADCO overcame were the complex installation of the raking curved facade of the main building and the new bridge interface linking the new and existing buildings.

The project won the 2024 Master Builder's Qld (Gold Coast) Award for Education Facilities over $10 million.

Type	**ECI to Design & Construct**
Value	**$45 million**
Duration	**16 months**

MASTER BUILDERS QUEENSLAND Proud Member

HOUSING & CONSTRUCTION AWARDS 2024 REGIONAL WINNER



Botanic Ridge Primary School

New Schools 2020 & 2022 Bundles, Vic

VICTORIAN SCHOOL BUILDING AUTHORITY (VSBA)

Building on ADCO's success delivering vertical school projects for the VSBA, we were appointed to deliver a bundle of eight new schools as part of their 2020 Program of Works.

The scope saw the design and construction of eight primary schools, some with attached Early Learning Centres and various sporting infrastructure. ADCO also delivered the design and construction of the Botanic Ridge Primary School which incorporated a full modular, off-site, prefabricated delivery methodology. Schools delivered under 2020 contract included: Beveridge Primary, Botanic Ridge Primary, Casey Fields Primary, Davis Creek Primary, Elevation Secondary College, Grayling Primary, Lucas Primary and Riverwalk Primary School.

Following ADCO's success on the schools 2020 bundle, we were subsequently awarded another bundle consisting of five larger schools in the 2022 Program of Works. These included: Deanside Primary School, Gilgai Plains Primary School, Strathtulloh Primary School, Willowbank Primary School and Wollert Primary School.

Each school offers an administration building with library, art, food and science learning spaces, a performing arts and physical education building, two learning neighbourhoods, outdoor hardcourts, sports field, bike sheds and playground.

A key component of the 2022 bundle, Wollert Primary School is a Supported Inclusion School, which includes high-quality, evidence-based educational provision for students with disabilities to study alongside mainstream students to the greatest extent possible in a safe, accessible, and supportive environment.





Type	**Design & Construct**
Value	**$350 million (cumulatively)**
Duration	**13 months (per bundle)**



NextSense Centre for Innovation, NSW

NEXTSENSE

ADCO delivered the $75 million NextSense Centre for Innovation, on Macquarie University's campus in Sydney's north.

NextSense's (previously known as the Royal Institute for the Deaf and Blind) state-of-the-art, exemplar facility delivers innovative and dedicated services to people with hearing or vision loss and advance education in these fields of learning. The future-focused development provides best-practice support, to achieve exceptional outcomes for current and future generations.

NextSense relocated from the orinional North Rocks facility to its new Macquarie University location. This bolsters the strong partnership and collaborative relationship that exists between NextSense and Macquarie University, enhancing research, collaboration and resources.

ADCO delivered this exciting project using industry leading technologies such as virtual reality and LiDAR scanning to enhance the client's experience and create an entirely transparent construction journey. The project is also targeting a 5 Star Green Star certification.

Type	**Design & Construct**
Value	**$75 million**
Duration	**24 months**
Environmental Rating	**Targeting 5 Star Green Star**

EXCELLENCE IN CONSTRUCTION AWARDS
MASTER BUILDERS ASSOCIATION NEW SOUTH WALES AUSTRALIA
2025
WINNER











Institute of Applied Technology for Construction, NSW

TAFE NSW

ADCO has completed building the Institute of Applied Technology for Construction (IATC) at TAFE NSW Kingswood – Nepean, in Sydney's west.

With state-of-the-art simulated workplace environments and maker spaces, the Institute has been specifically designed to become a signature training hub, equipping the next generation of trades workers with the skills fundamental to building the smart cities of the future.

The flagship educational centre is supporting the pipeline of major infrastructure projects; civil construction works, and residential developments, as well as future projects that service Western Sydney's fast-growing population. It has been designed to accommodate up to 3,500 enrolments by 2030, assuming 700 apprentices per year.

The project was awarded the 2024 MBA NSW Excellence in Construction (Tertirary Buildings $10-$70m).

Type	**Design & Construct**
Value	**$85 million**
Duration	**23 months**
Environmental Rating	**6 Star Green Star Design and As Built (GBCA)**

EXCELLENCE IN CONSTRUCTION AWARDS
MASTER BUILDERS ASSOCIATION NEW SOUTH WALES AUSTRALIA
2024
WINNER







Bond University, Qld

BOND UNIVERSITY

ADCO's proud association with Bond University spans over 20 years and 25 projects. Our relationship has been a true partnership in the roll out of the University's capital works program across the Gold Coast campus.

Key project highlights include the multi award-winning Mirvac School of Sustainable development, the first 6 Star Green Star Education project in Australia, the Bond Institute of Health and Sport (BIHS), and the Abedian School of Architecture. This incredibly challenging project, designed by UK architect Sir Peter Cook, and its complex 'scoop' structure demanded many Australian construction firsts. The School of Architecture has been recognised locally and internationally for its stunning design and build quality. Elite sporting facilities include the Bond Institute of Health and Sport, and the rugby and AFL fields. The multimedia learning centre has been highly acclaimed at Queensland's RAIA Interior Design Awards.

"I site-managed the first ADCO building at Bond University in 2004 with my son Jarvis alongside me. He was eager to enter the construction industry and is now a well-regarded ADCO project manager on the gold coast. ADCO has gone on to complete many high-class finished buildings at Bond University; we are their builder of choice."

Wayne Robertson
ADCO, SITE MANAGER

Type	**ECI to Design & Construct**
Value	**Cumulatively in excess of $300 million**
Duration	**Various**
Environmental Rating	**6 Star Green Star (GBCA)**

Chisholm Institute Frankston Redevelopment, Vic

CHISHOLM INSTITUTE

ADCO was selected as the Builder of Choice for the $60 million Chisholm Institute Frankston redevelopment, delivering a modernised campus through a combination of new construction and extensive refurbishment works.

The upgraded Building B features purpose-built, flexible training spaces designed to replicate real-world construction environments for plumbing, construction, electrical and electro-technology programs.

Complementing this, the new four-storey Building A provides contemporary learning environments and a centralised student hub supporting health, early childhood, and hair and beauty training.

Together, the fitout delivers an integrated education precinct that enhances hands-on learning and enriches the overall student experience.

Type	**Construct Only**
Value	**$60 million**
Duration	**20 months**

"The project has required significant planning, project management, collaboration and at times, patience. It is through ADCO's commitment that we have delivered a training facility that sets Chisholm apart from our competitors and leads the way in vocational education."

Stephen G Marks
CHISHOLM INSTITUTE
BOARD CHAIR







South Melbourne Vertical School, Vic

VICTORIAN SCHOOL BUILDING AUTHORITY (VSBA)

ADCO has completed the $40 million South Melbourne Primary School, a new state-of-the-art building completed in just over 12 months. As the first vertical school to be rolled out for the Victorian Government, it was imperative that this project was handed over on time and delivered to a high standard.

The works involved a detailed excavation of the site and the construction of a new vertical school over six levels. The shared school and community facility caters for 525 students with an early learning centre, multi-purpose community rooms and indoor and outdoor multi-purpose sports courts. Incorporating an early learning centre, the shared school and community facility caters for 525 students. Distinctive design features include multipurpose community rooms plus indoor and outdoor sports courts.



"South Melbourne vertical school was an enjoyable project from start to finish. We overcame a number of challenges as a team and it's great to have worked on what is now something of a Melbourne landmark."

Tiffany Lucas
ADCO
CONTRACTS ADMINISTRATOR



Type	**Construct Only**
Value	**$40 million**
Duration	**12 months**

2018
MASTER BUILDERS VICTORIA
WINNER
EXCELLENCE IN CONSTRUCTION
COMMERCIAL BUILDINGS
$30M - $80M

Ridge View Secondary College, WA

WA GOVERNMENT

Our Ridge View project involved construction of a new secondary school on a greenfield site in the outer suburbs of Perth. The resulting works have accommodated 725 students from Years 7 to 12 and was completed in time for the school year.

Buildings included in the project scope are administration, information resource centre, staff centre and cafeteria, student services, technologies learning area, health and physical education building, storage and bin area and fire pump and irrigation pump rooms.

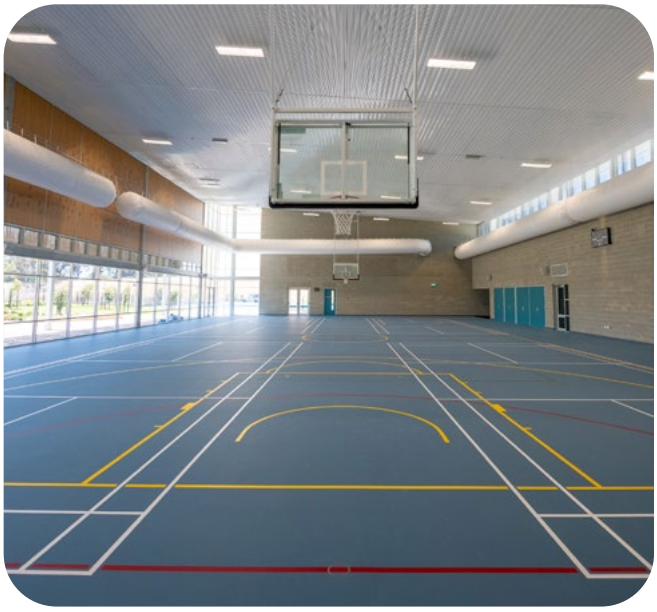
The facilities have been designed with simple, yet strong forms based on the proportion, scale and rhythm of their component parts. Exposed structure, mono pitch roofs, contrast of solid to glazed walls and clear articulation at ground and roof level provide dynamic views around the buildings.

The external elements of the school incorporate full sports facilities including multi-purpose hardcourts football oval and soccer pitch and hard and soft landscape areas, parking and drop-off facilities, and a transportable unit zone.

The works incorporate everything, from the staff centre and cafe to the high-tech learning areas and health and physical education building.

Type	**Construct Only**
Value	**$35 million**
Duration	**16 months**













Victoria University Sunshine Skills Hub, Vic

VICTORIA UNIVERSITY

ADCO was pleased to build Victoria University's $35 million Skills Hub at their Sunshine campus in Melbourne's west. One of several successful capital works projects delivered by ADCO in partnership with Victoria University.

The eye-catching, three-storey facility was designed by Woods Bagot and holds a 5 Star Green Star design rating. The Skills Hub offers students TAFE courses in health, community services and trades-related fields, with modern support services and amenities as well as flexible spaces, specialised teaching equipment incorporating robots, virtual reality goggles, computerised mannequins and simulation equipment, and environments to help students learn through real-life scenarios.

The visual design features a striking façade which incorporates a programmable LED lighting system and was subject to a design and construct solution by ADCO. Internally, the building incorporates high quality timber finishes and polished concrete floors to enhance the learning environment.

Type	**Construct Only**
Value	**$35 million**
Duration	**15 months**
Environmental Rating	**5 Star Green Star design (GBCA)**



St Leonard's College Inspiring Innovations, Vic

ST LEONARD'S COLLEGE

The Inspiring Innovations project at St Leonard's College provides a supportive atmosphere for student development and is designed to be in sympathy with existing buildings on the site and the surrounding residential neighbourhood.

Key elements of the new development include: the New Leonardian Performing Arts Centre, with an approximate floor area of 2,800m^2 and capacity to seat 600 patrons, a brand new, three-storey building with teaching spaces, a canteen, eleven dedicated learning areas, a lecturette and dedicated exam area with a total floor area of roughly 4,200m^2, and an external outdoor agora linking the two new buildings.

The project's architecture beautifully blends contemporary design with the existing heritage feel of the school campus, which maintains buildings constructed as early as the 1870s.

St Leonard's College Inspiring Innovations won the 2022 Master Builders Victoria Excellence Award $30 - $80m category and the 2022 Master Builders National Commercial Construction $50m-100m and Master Builder of the Year.





Type	**Design & Construct**
Value	**$50 million**
Duration	**18 months**





Hedland State High School, WA

WA GOVERNMENT

ADCO delivered the new facilities at Hedland Senior High School in South Hedland, Western Australia, for the WA Government.

The eye-catching school features striking REDCOR steel façade paneling, which was rusted off-site prior to installation.

The build involved two separable portions, consisting of a new gymnasium and classroom building, and refurbishments to the STEM, IT and English areas. The gymnasium offers multipurpose, Helsinki 10/10 sprung sports flooring suitable for basketball, netball, volleyball, and badminton.

The project was awarded Master Builder's Best Education Building ($10-$20m) Excellence in Construction for the Kimberley & Pilbara region and also 'Best Regional Project' overall.

As the Builder of Choice for the High School and both stage one and two of the Port Hedland International Airport, ADCO is proud to be building these important developments for the Port Hedland community.

Type	**Construct Only**
Value	**$13 million**
Duration	**13 months**

2023 Commonwealth Bank MASTER BUILDERS WESTERN AUSTRALIA BUILDING EXCELLENCE AWARDS KIMBERLEY PILBARA WINNER







McKinnon Secondary College, Vic

VICTORIAN SCHOOL BUILDING AUTHORITY (VSBA)

McKinnon Secondary College was completed in time for students to start the school year on their brand-new campus in Bentleigh East, Victoria.

ADCO's build for Victorian School Building Authority (VSBA) offers students a new, four-storey building that caters for up to 1100 students.

Officially serving as the new middle school campus for the school, Years 8 and 9, students enjoy world-class, modern learning environments for science, technology, design, art, music and drama – as well as a brand-new gymnasium with retractable seating, a commercial kitchen, outdoor sports amenities and landscaping.

Type	**Design & Construct**
Value	**$45 million**
Duration	**18 months**



Morwell Trade Skills Centre (MTSC), Vic

TAFE GIPPSLAND

ADCO built the Morwell Trade Skills Centre (MTSC) project for TAFE Gippsland, in Victoria.

Designed by GHD, the $35 million upgrade to the TAFE Gippsland campus in Morwell delivers a modern, high-quality training facility in the heart of the Latrobe Valley.

The project included demolition of an existing single-storey building, and the construction of the new 5,000m² two-storey facility. The MTSC provides facilities for students to train in: electro-technology, new energy systems, instrumentation and plumbing trade training, with specialist workshops, lab facilities and general-purpose classrooms.

The facility now provides many new vocational training opportunities to students of the Latrobe Valley and broader Gippsland region.



Type	**Construct Only**
Value	**$35 million**
Duration	**18 months**
Environmental Rating	**5 Star Green Star Education V1 (GBCA)**



Pymble Ladies College Aquatic Centre, NSW

UNITED CHURCH IN AUSTRALIA PROPERTY TRUST

ADCO delivered the Centenary Sporting Precinct for renowned private school Pymble Ladies College, situated on Sydney's North Shore.

The new $40 million state-of-the-art sporting facility houses a new elite aquatic and fitness centre with high quality sporting amenities. It includes; a 50-metre indoor Olympic standard swimming pool, an indoor learn to swim pool, multiple diving platforms, a gymnasium with high-tech sporting equipment such as various weight-types and rowing machines, and new outdoor hockey playing fields and tennis courts suspended over an underground two level car park.

Inside, the main reception allows visitors to become part of the experience with a huge LED television screen suspended on structural beams streaming live games and highlights.

The successful completion of the centenary development combines ADCO's extensive experience in the private school education sector with our major aquatic project portfolio.

A landmark in private school education facilities, this high-profile sports complex sets the new benchmark for athletic facilities for the private school sector.





Type	**Design and Construct**
Value	**$40 million**
Duration	**20 months**





South Rock State School, Qld

DEPARTMENT OF EDUCATION QLD

ADCO was the Builder of Choice for the South Rock State School (Yarrabilba Stage 2) development, located south of Brisbane for the Queensland Department of Education.

The $60 million design and construct project is a new State Primary School of the highest standards. Comprising of 28 general learning areas and two flexible learning areas across the Years 1-3 and Years 4-6 precincts, a central campus resource centre, multipurpose hall, sports and playground facilities, canteen and covered areas, and administrative facilities including staff amenities.

ADCO's design and delivery have managed the integration of several significant efficiencies and value add initiatives into the school's master planning phase. These innovations provided the Department of Education with certainty of delivery, especially around program for this key piece of State infrastructure.





Type	**Design & Construct**
Value	**$60 million**
Duration	**12 months**



La Trobe University Sports Stadium, Vic

LA TROBE UNIVERSITY

The La Trobe University Sports Park at La Trobe University, Melbourne, has been designed as the first purpose-built facility of its kind in Australia. The sprawling site integrates academic research and teaching functions with world-class playing facilities for professional, state and community clubs.

The striking, $50 million development at the University's Bundoora campus was delivered through a design and construct method of procurement.

Project scope saw the delivery of a teaching and research building, including six community courts plus surrounding plaza with associated softscape and hardscape landscaping.

The teaching and research building (levels 1 and 2) comprises of public lounge, reception desk, cafe, community courts, change room facilities, research teaching lab, bio-mechanics lab, strength and conditioning training zone, environmental chamber, meeting rooms and boardrooms, open offices, end-of-trip facilities and a back-of-house zone.

The Sports Park has a major focus on environmental sustainability, with the Stadium achieving a 6 Star Design and As Built rating from the Australian Green Building Council.

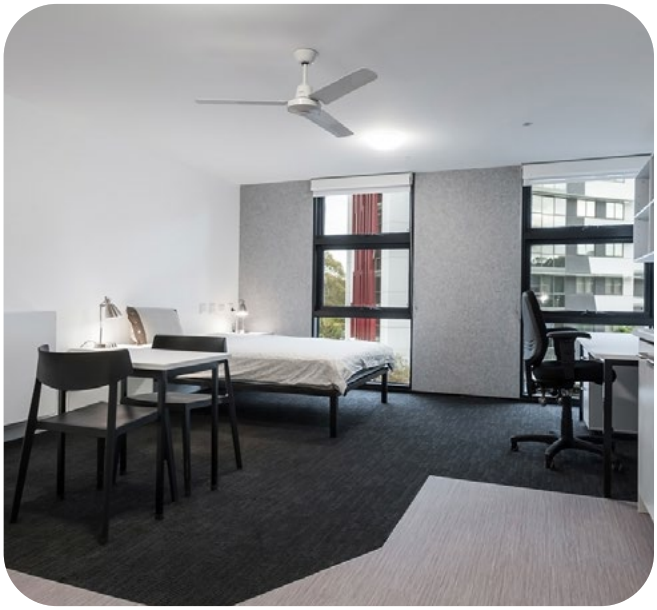




Type	**Design & Construct**
Value	**$50 million**
Duration	**14 months**
Environmental Rating	**6 Star Green Star Design & As Built (GBCA)**







Deakin University Student Accommodation, Vic

DEAKIN UNIVERSITY

ADCO's team completed the $66 million student accommodation for Deakin University on their Burwood campus. The development provides 512 beds in a combination of two, four and six-bedroom apartments within three buildings, up to thirteen levels high.

The project features the latest in communal facilities for students, including a central common area with lounge, kitchen and dining zones, dedicated study rooms, laundrette facilities, open-plan recreation space with flexible furniture and a games area, landscaped outdoor entertainment area with BBQ, seating and lights, and rooftop solar panels.

The $66 million student accommodation project integrates 2, 4 and 6-bedroom apartments within three buildings, over 13 levels.

The existing administration area was also refurbished to enhance student services. Construction was delivered over two stages — the first stage involved the concurrent delivery of wings 1 and 2, and the second stage delivered wing 3.

Type	**Construct Only**
Value	**$66 million**
Duration	**12 months**
Environmental Rating	**5 Star Green Star Certified Building (GBCA)**

MORE EDUCATION PROJECTS



Northborne Public School

SCHOOL INFRASTRUCTURE NSW

Type	Design & Construct
Value	$40 million
Location	Marsden Park, NSW



Baldivis South Secondary School

DEPARTMENT OF EDUCATION WA

Type	Construct Only
Value	$35 million
Location	Perth, WA



Curl Curl North Public School

SCHOOL INFRASTRUCTURE NSW

Type	Design & Construct
Value	$31 million
Location	North Curl Curl, NSW



Southern Cross University Building C

SOUTHERN CROSS UNIVERSITY

Type	Construct Only
Value	$40 million
Location	Gold Coast, QLD



Knox Grammar Great Hall and Aquatic Centre

UNITING CHURCH IN AUSTRALIA PROPERTY TRUST

Type	Constructi Only
Value	$30 million
Location	Wahroonga, NSW



James Cook University Student Accommodation

JAMES COOK UNIVERSITY

Type	Design & Construct
Value	$35 million
Location	Cairns, QLD





“We are delighted ADCO has become our partner in development and construction over the past decade, being a critical partner in the successful delivery of innovative buildings for Bond University.”

Professor Tim Brailsford
BOND UNIVERSITY

St Leonard's College Inspiring Innovations, Vic



OUR PEOPLE

Our people are our point of difference. They are ADCO.

We are People Who Build.

ADCO recognises that our people, and everyone we work with all unite to form the core of our business. Our success and reputation have been achieved because of the abilities and expertise these people bring to our projects.


ADCO
TANYA WALSH
Safety CHOICE
ADCO
ADCO



Judith Brinsmead AM

Chairman

Judy is Chairman of the Board and integral to the strategic management of ADCO. A solicitor and barrister, she holds a Bachelor of Laws with Honours and was previously a Partner at Morris Fletcher & Cross (now MinterEllison).

Judy brings a focused leadership style and over three decades of experience in Construction and Property, having joined ADCO as an Executive Director in 1989. She has a detailed understanding of the business and continues to be instrumental in ADCO's success and growth. Strong on community, Judy is also a member of the Board of Trustees of Bond University and was on the Joint Marketing Committee for the 2018 Commonwealth Games.



Tom Hill

Director of Strategic Partnerships

Tom commenced with ADCO in 2011. Holding a Bachelor of Business majoring in Management from Bond University, he is recognised as an integral part of ADCO, providing valuable leadership and guidance.

His focus is on providing strong connections between our clients, our people and ADCO's vision and values. In furtherance of Tom's commitment to community and industry, he chairs the Brinsmead Hill Family Foundation which focuses on mental health, education and community support and is a Board Member of Australian International Marine Export Group and on the Australian Olympic and Paralympic Team Appeal Committee Queensland.

NATIONAL TEAM



Neil Harding — Managing Director

Neil has led ADCO since 2017, overseeing a period of dynamic change and growth. With more than 25 years of experience in the construction industry, Neil has held executive roles in Australia and internationally. He is a strong, strategic leader with a passion for building supportive, performance-driven cultures and developing meaningful industry-wide relationships.

He holds a Bachelor of Science with Honours (Sheffield Hallam University) and is a Fellow of the Royal Institution of Chartered Surveyors. Neil has a proven track record of driving change, delivering results and caring deeply about developing people and improving the industry for all who are part of it.



Gareth Adams — Chief Financial Officer

Gareth is a highly qualified financial professional with over 20 years of experience in the construction industry, including leadership roles in both Australia and the United Kingdom.

As Chief Financial Officer at ADCO, Gareth is responsible for the Group's IT, accounting, treasury and financial operations. His passion and diligence are underpinned by a Bachelor of Science (Economics) with Honours from the University of Bath and a Post Graduate Diploma in Finance and Strategy from University of Oxford.

Gareth is a Chartered Accountant (ACA) with The Institute of Chartered Accountants in England and Wales.



Cameron McBurnie — Chief Commercial Officer

Cameron has dual senior roles within ADCO, serving as Chief Commercial Officer in addition to being a Board Director. With a Construction and Property Development career spanning more than 25 years, he was previously a senior property lawyer at Deacons (now Norton Rose) and brings a direct and highly detail-oriented approach to ADCO's risk management and commercial processes.

Cameron is a Fellow of the Australian Institute of Company Directors and holds a Bachelor of Science (University of NSW) and a Bachelor of Laws with Honours (Queensland University of Technology).



Sean Conroy — Chief Risk Officer

Sean brings over 30 years of experience in the construction industry, spanning Ireland, the UK, and Australia.

As a qualified Quantity Surveyor and Lawyer, admitted to the Supreme Court of NSW, Sean possesses a unique skill set that enables him to navigate the complex technical, legal, commercial, and regulatory challenges of the commercial construction sector.

His expertise provides invaluable direction and support to both our team and clients throughout all phases of project development. Sean holds multiple tertiary and postgraduate qualifications, including a Bachelor of Laws and the prestigious University Medal from the University of New South Wales. His proactive management style and depth of experience ensure that ADCO remains at the forefront of project delivery excellence.

NATIONAL TEAM



Shanelle Woodall **Head of Corporate Affairs**

Shanelle brings over 20 years of industry experience to her role as Head of Corporate Affairs. With a multifaceted background in legal and commercial roles in the UK, US and Australia, she values the roles and responsibilities of all who contribute to construction projects - including employees, trade partners, clients and external stakeholders.

Shanelle studied law at QUT and is a graduate of the Australian Institute of Company Directors and the inaugural ADCO Leaders Program. She is passionate about supporting women, both within ADCO and the wider industry, and is an executive board member of Women of ADCO and committee member of the National Association of Women in Construction (QLD).



Danielle Buckland **Head of Health Safety and Environment**

Danielle is an industry specialist in Health, Safety and Environment (HSE) and a member of our National leadership Team. She brings extensive experience across complex construction delivery environments.

As Head of HSE at ADCO, she brings specialised expertise in critical risk management, forecasting, assurance and governance, with a proven track record in embedding effective safety strategies across diverse portfolios. Danielle is a strong advocate for visible safety leadership, collaboration and the use of technology to strengthen health and safety outcomes. She holds qualifications in Work Health and Safety, Risk, Auditing and Construction Management, and is a member of the Australian Institute of Health and Safety.



Nick Hamilton **Head of Conversion**

Nick brings over 15 years of experience in the construction industry, with deep insights into the Australian construction landscape and a strong understanding of the importance of stakeholder relationships.

His expertise spans multiple sectors, including Tier 1 delivery projects, where his hands-on approach and ability to meet strict deadlines have consistently driven exceptional project and client outcomes. Nick's professionalism and industry knowledge in tendering and project delivery have been key to the success of our business.

He graduated from the ADCO Leaders Program in 2024 and has held various roles, including Project Manager and Construction Manager. For the past five years, he has served as the QLD State Pre-Construction Manager at ADCO.



Shaun Brooks **Chief Information Officer**

Shaun brings a wealth of experience to ADCO, having spent over 20 years in senior technology leadership roles, driving enterprise-wide digital transformation, cloud and AI adoption, and operational excellence.

His career spans the investments, property, and construction sectors, with a core focus on building digital capability that enables productivity and business growth. Having worked across Australia and led transformational projects in every major geography, Shaun's global perspective is underpinned by a commitment to innovation, collaboration, and authentic leadership. Shaun is passionate about building high-performance cultures, doing the basics well and delivering technology that creates lasting impact.



Ben Van Dijk **General Manager - blue by ADCO**

With over 25 years of experience in the construction, fitout, and refurbishment industries, Ben brings a wealth of expertise across multiple sectors. His career has spanned roles from Contracts Administrator to General Manager, giving him a deep understanding of what it takes to successfully deliver projects for clients.

Ben has worked both nationally and internationally, contributing to projects with multinational and Australia-wide builders. His leadership is defined by a commitment to building high-performing teams and fostering strong relationships with clients, consultants, and trade partners.

As General Manager at blue by ADCO, Ben plays a key role in strategic business planning and implementation, helping drive operational excellence and long-term growth. He holds an MBA with distinction from Warwick Business School (UK) and a bachelor's degree from Western Sydney University.

"ADCO recognises that our people, and everyone we work with, all unite to form the core of our business"

Neil Harding
MANAGING DIRECTOR

STATE MANAGERS



Kristian Anthony **NSW State Manager**

Kristian joined ADCO in 2010 as a cadet and has since progressed to the role of NSW State Manager.

His career trajectory includes key positions as Senior Project Manager and State Pre-Construction Manager, where he applied his skills and expertise.

An enthusiastic and astute leader, Kristian excels in developing high-performance teams that consistently exceed the expectations of clients and stakeholders. Throughout his tenure at ADCO, he has earned a strong reputation for delivering outstanding results and building long-lasting relationships with key project stakeholders. Kristian holds a Bachelor of Engineering (Civil) from the University of New South Wales and is a graduate of both the Australian Institute of Company Directors and the inaugural ADCO Leaders Program.



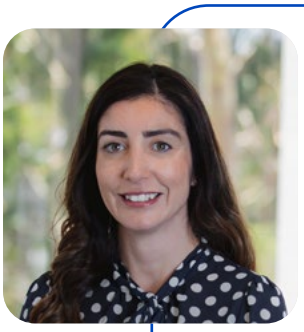
James Prattent **QLD State Manager**

James now leads our Queensland team after having previously built our Western Australian operations into one of the leaders of the construction industry over a 5-year period.

He has over 20 years' experience in both contractor and client roles, working extensively across multiple sectors successfully delivering projects in metropolitan and regional areas.

James has a strong track record of understanding client needs and market trends, bringing high professional standards and strong leadership to teams he guides. His exceptional communication and people skills continue to be key to ADCO being the builder of Choice.

James holds a Bachelor of Science in Construction Management. and Economics having graduated from Curtin University and is a registered builder and graduate of the Australian Institute of Company Directors.



Lyn O'Brien **WA State Manager**

Lyn has more than 15 years of expertise across pre-construction and management roles.

With hands-on experience spanning domestic and international markets, together with broad-reaching industry relationships, she is focused on providing high-quality levels of delivery and building long-lasting client relationships. Lyn's collaborative leadership style ensures we consistently deliver responsive outcomes that are structured to the unique requirements of every client and project.

Lyn sat as a National Director of NAWIC from 2021 to 2024, is a Graduate of the Australian Institute of Company Directors and was awarded the 2022 LHQ Outstanding Leadership Award for Women in Construction. She holds a Bachelor of Construction Economics and Masters in Quantity Surveying.

STATE MANAGERS



Nathan Thomas **Vic State Manager**

Nathan has been with ADCO for over 10 years and has played a pivotal role as Construction Manager within the Victorian branch for the past 5 years.

With 20 years of construction industry experience across Australia and the UK, Nathan brings a wealth of knowledge and strategic insight to his role as State Manager. Nathan's deep understanding of the modern construction landscape enables him to lead teams that consistently deliver exceptional outcomes for clients and stakeholders. He is passionate about fostering positive, collaborative environments and driving innovation to enhance project delivery and team performance.

A graduate of the inaugural ADCO Leaders Program and an active contributor to our innovation group, Novus, Nathan champions leadership development and forward-thinking practices across the business. He holds a Bachelor of Construction Management with Honours from Deakin University.



FINANCIAL STRENGTH

Financial security is one of the most critical elements to consider when appointing a construction partner.

ADCO provides financial surety for our clients and their financiers. We maintain a policy of profit reinvestment and working capital management to ensure our balance sheet remains commensurate with the size of our business. ADCO exceeds the financial requirements for licensing in each state and territory, for private and government projects.

We have strong cash and liquid asset reserves and a blue-chip client base, which translate into consistent cash flow and profitability. Our audited financial statements are available on request.



OUR COMMITMENTS

Diversity and Inclusion

ADCO celebrates and embraces diversity. We want our workplaces to reflect the communities and clients we serve – and be places where everyone is treated equitably, fairly and with respect.

Environmental, Social and Governance

We commit to the integration of our environment social and governance (ESG) framework across our business undertakings.

Reconciliation Action Plan

We are committed to a construction industry that builds more meaningful relationships, opportunities and outcomes for Aboriginal and Torres Strait Islander peoples.

Modern Slavery

We recognise our responsibility as part of a global supply chain.

Community Engagement

Brinsmead Hill Family Foundation

Community has been central to the ADCO story for over 50 years. We continue to engage actively with charities, community groups and like-minded businesses to create positive impacts cross Australia.

Women of ADCO

ADCO is a leader in elevating the status and influence of women in Australia's construction industry.

Novus

Innovation isn't optional. Our future success depends on it.

We have an in-house group of innovation champions, NOVUS, established in 2019.

ADCO Balance

Empowering ADCO's workforce to thrive through balance, fostering a culture of well-being and excellence.

ACCREDITATIONS, CERTIFICATIONS AND MEMBERSHIPS

Our ISO Standard certifications

Health & Safety Management

Our Occupational Health and Safety Management System (ISO 45001:2018) is independently certified by third party auditors.

Environmental Management

Our Environmental Management System (ISO 14001:2015) is independently certified by third party auditors.

Quality Management

Our Quality Management System (ISO 9001:2015) is independently certified by third party auditors.

Information Management System

Our Information Security Management System (ISO/IEC 27001:2022) is independently certified by third party auditors.

Federal Safety Accreditation

ADCO complies with the Australian Government's National Code of Practice for the Construction Industry and is accredited with the Office of the Federal Safety Commissioner Work Health and Safety Accreditation Scheme.

Diversity Council Australia

ADCO is a proud member of the independent, leading body of diversity and inclusion in the workplace, who provide research, programs, resources and expert advice across all diversity dimensions.

Green Buildings

ADCO has been a proud member of the Green Building Council of Australia since 2006 and we continue to be committed to the success and increased adoption of sustainable construction practices.

Master Builders Association

As a Master Builders Association Member, ADCO is a trusted organisation of a community of builders who meet regularly at a local and national level.

Supply Nation

ADCO is committed to increasing Indigenous Participation in our projects both through direct employment and procurement of goods and services.

Kari Foundation

ADCO has a long-standing partnership with the Kari Foundation, which works with the Community to create meaningful points of connection to share Aboriginal culture and achievement.

Industry accolades

Australasian Inspiring Workplaces Awards

ADCO was named as amongst the Top 10 highest ranked organisations in 2026.

Hubexo's Construction League 2026

ADCO has again secured a place in the Top 10, marking our fifth consecutive year among Australia's leading builders.

Kinaway Chamber of Commerce

ADCO proudly partners with Kinaway Chamber of Commerce, which is a leading Victorian organisation dedicated to supporting Victorian Aboriginal and Torres Strait Islander business owners.

Noongar Indigenous Chamber of Commerce and Industry

ADCO is a proud partner with the Noongar Indigenous Chamber of Commerce and Industry which support Aboriginal owned businesses and the broader Western Australia business community.

Property Council

ADCO is a longstanding member of the Property Council of Australia, an organisation that delivers industry advocacy, professional development, and valuable industry connections.

The National Association of Women in Construction

ADCO is a proud member of the National Association of Women in Construction (NAWIC), which is an organisation led by a team of passionate volunteers who all strive to help champion and empower women in the construction and related industries to reach their full potential.

ADCO shares NAWIC's vision of an equitable construction industry where women fully participate within all facets of the construction industry. ADCO's mission is to increase our female employment rate to 30% by 2030.

Social Traders

ADCO is a proud member of Social Traders, supporting certified enterprises to help drive inclusive, purpose-led procurement across our projects.

EcoVadis

ADCO has completed a thorough assessment of our business sustainability practices through EcoVadis. In our latest rating, we earned a Silver Medal, placing us in the top 15% of companies assessed annually by EcoVadis on a global scale.

Veterans' Employment Program

As a recognised Veteran Employment Supporter, ADCO actively works to attract, retain, and empower veterans across our workforce. We understand that veterans bring a unique set of skills that strongly align with our vision and values.

ADCO

Sydney Melbourne Brisbane Gold Coast Perth

adcoconstruct.com.au